



NCD GBV STATEMENTS 2021

PROGRESS OF GBV IN NCD

Abstract

The NCD GBV statements will highlight progress of work in addressing Gender Based Violence from Political, Administrative and through Community Level intervention on the work of the GBV/FSVAC Committee(s) in NCD. The statement will be accompanied by facts and figures of GBV Data in NCD.

The NCD GBV Strategy 2020-22 has 3 Pillars which will outline each Pillar and the progress to date of each pillars.

NCD as a Municipal Authority has equally partnered with different agencies both in Government, Private Sectors, Civil Societies and also through Development partners to collaboratively address Social Development Issues such as Gender Based Violence and Family Sexual Violence in the city.

NCD has a GBV Referral pathway that assisted GBV/FSV Survivors and there is immense support from the relevant partners to improve on the key essential service provision that will be evident in this statements.

NCD has paved way in terms of best practice for other provincial Governments to take on board the GBV Secretariat Model, Provincial GBV Strategy and GBV Data Management Systems.

PROGRESS OF GBV IN NCD

Implementation of NCD GBV Strategy 2020-2022

Pillar 1 Progress to date

1. Staff Policies.
 - GBV Workplace Policy/Anti-Sexual Harassment Policy in progress (final editing before submission to board for approval)
 - Review of HR Manual on the staff code of conduct to accommodate GBV
2. Staff Awareness, Training, and Counselling
 - 778 Staff information Session conducted
 - Staff signing of GBV Pledges (70% staff signed GBV Pledges)
 - Staff awareness on GBV services and how to access services (both internal and external)
 - Staff cases are referred to for counselling support etc through our network of referral partners.
 - Staff HR awareness on Staff code of conduct in the context of GBV
3. Staff and Board Parity.
 - NCD EMC Board & Management GBV Information Session in Nov 2020 before the 1st National GBV Summit
 - Governor & City Manager signing the GBV Pledge with NCD EMC Board and Management– Zero Tolerance to GBV
4. Staff Survey
 - Staff survey (using survey monkey) to collect information on the GBV knowledge gaps to tailor GBV Sensitization training to suit their knowledge gaps to reach parity
 - Survey result also assisted in the formulation of the current GBV strategy
5. Departmental programs and budgets
 - NCD appropriated a K1M budget to FSVAC in 2021 to implement GBV Strategy and other relevant programs
6. Staff development
 - Staff attended trainings both in-country and abroad for capacity building before Covid 19 arrives in 2018-19.

NCD GBV STRATEGY 2020-22 PILLARS

Pillar 1: Walk the Talk

GOAL: NCD will become a gold standard in gender equality, non-violence, anti-harassment and ending GBV.

Pillar 2: Deliver Accountably

GOAL: NCD's programs and contractors will become leaders in ending GBV in the City and NCD will hold them accountable.

Pillar 3: Disrupt & Demand

GOAL: NCD will become a significant, unified voice that disrupts, demands and delivers change at a provincial and national level.

Progress on Other initiatives

- GBV Legal Aid Desk
- Safe Courts-women/juvenile
- GBV Data management
- National GBV Strategy roll out in Provinces

Pillar 2 Progress to date

1. Contractor and Program GBV Policies
 - 10 major million kina contractors will sign GBV Pledge and develop GBV workplace policy to adhere to GBV at work place and communities they work within or around
 - Hebou first contractor to Sign the GBV Pledge with NCDC and agreed to abide by the agreement as a recipient of the funding from NCDC for the major road works from 9mile to Laloki.
2. Contractor and Program Training
 - Compiling all list of NCDC funded contractors from all divisions who engages contractors
 - Pending training and awareness for the companies however, due to Covid 19 restrictions, work did not progress.

Pillar 3 Progress to date

1. NCD Behavior change and awareness
 - Disrupt and demand – Protest March for Late Jenelyn. The Virgil, the protest to Parliament and Sir John Guise Stadium demanding Government to take action to end GBV in PNG
 - NCDC through FSVAC supported the formation of NCD GBV Task Force & TWG
 - Merging of GBV Taskforce with FSVAC Committee to form Interim Provincial GBV Council Secretariat in Sept 2020
 - NCD Governor is the Interim Chairman to the Council and the change of FSVAC to GBVAC/s
 - NCDC facilitated and supported the formation of Coalition of Governors on the 26th August 2020 at Annex Level 2
2. National GBV Summit 2020
 - Hosting of the 1st National GBV Summit in the Asia Pacific Region in Nov 2020. NCDC was the host and co-funder support from development partners such as UNDP, UN Women, UNFPA, UNICEF, Under the European Union Fund through Spotlight Initiative.
 - Attracted 700 plus participants from all sectors throughout PNG including live broadcast throughout PNG and overseas
 - First ever National Event on GBV
3. NCD GBV Secretariat Review
 - GBV Secretariat office has 7 staff (GBV Secretariat Manager, 3 GBV Case Coordinators, 1 Data/Admin & 2 drivers) all paid by NCDC, on formal NCDC structure
 - Recently in September 2021 – POM CCI has recruited a GBV lawyer to sit full time to assist survivors in legal aid.
4. Case management pathway overhaul
 - GBV Secretariat plays coordination role
 - Coordinate all GBV cases with partners
 - Act as quick response to rescue survivors on 24 hours' basis (on-call 24/7)
 - Secretariat facilitates, Multi-Agency Case Conferencing (MACC), FSVAC Meetings, Sub-Committee Meetings, facilitates and develop policy guidelines, collect, collate and report GBV data

- Case management is done with service providers especially Bel Isi Case management Centre, Safe Houses, Police, Family Support Centers, Counselling Agencies and Court etc
 - Working in partnerships to identify and strengthen loop holes in the referral pathways in order for justice to prevail for survivors
5. National government engagement
 - Special Parliamentary Committee on GBV
 - Coalition of Governors and local MPs on GBV
 6. Private sector engagement through Public Private Partnerships (PPP)
 - MOU with Bel Isi PNG for partnership for case management, coordination and data entry
 - NCDC Rep Co-chairs with BSP CEO for the Bel Isi Steering Committee Meetings.
 - NCDC partnering with POMCCI to launch a GBV Legal Desk in March 2020 which POMCCI recruited a lawyer that works full time with NCD GBV Secretariat. NCDC GBV lawyer's position will be advertised end of this week for recruitment
 - Coca Cola Europacific Partners (CCEP) also showed interest to support GBV early this year with some donations of goods to safe houses and we still waiting for their Public Affairs Manager to get back to us.
 7. Commission on the Status of Women
 - Pending with Dept of Community Development
 8. Services "mapped and gapped"
 - GBV Services mapping done for NCD and is completed
 - Gaps identified such as the paralegal aid and safe courts etc to bridge the gaps
 - Launch and establishment of GBV Legal Aid Desk through PPP approach with POM CCI and NCDC. POM CCI already recruited a lawyer on board at NCDC level with the GBV Secretariat to support and provide legal aid through the GBV referral pathway for survivors. Since 2016, there was no paralegal support through the pathway this a big achievement to bridge the gap in legal Aid within the referral pathways.
 - Building of Safe Courts for Women and Children in NCD – In progress with Magisterial Services till Covid 19 disrupted our planning and meetings going forward
 - NCDC GBV Secretariat with all best practice acts as the main cohort to support DFCDR to rollout National GBV Strategy 2016-2025 and develop Provincial GBV Strategy and facilitate establishment of Provincial GBV Secretariat in 18 Provinces using NCDC experiences
 - Collaboration and Partnership with UNFPA to strengthen GBV Database through capacity building, reviewing systems and connecting the dots in order to have GBV dataflow to the main central GBV IMS at NCDC
 - Working in partnership with Private Sector through Bel Isi PNG for case management and support – still ongoing under the MOU

Key Challenges in the Implementation of the NCDC GBV Strategy 2020-22

- Pillar 2 implementation is slow due to Covid 19 Restrictions as most work with contractors is trainings and awareness and workplace policy development that will attract more participants.

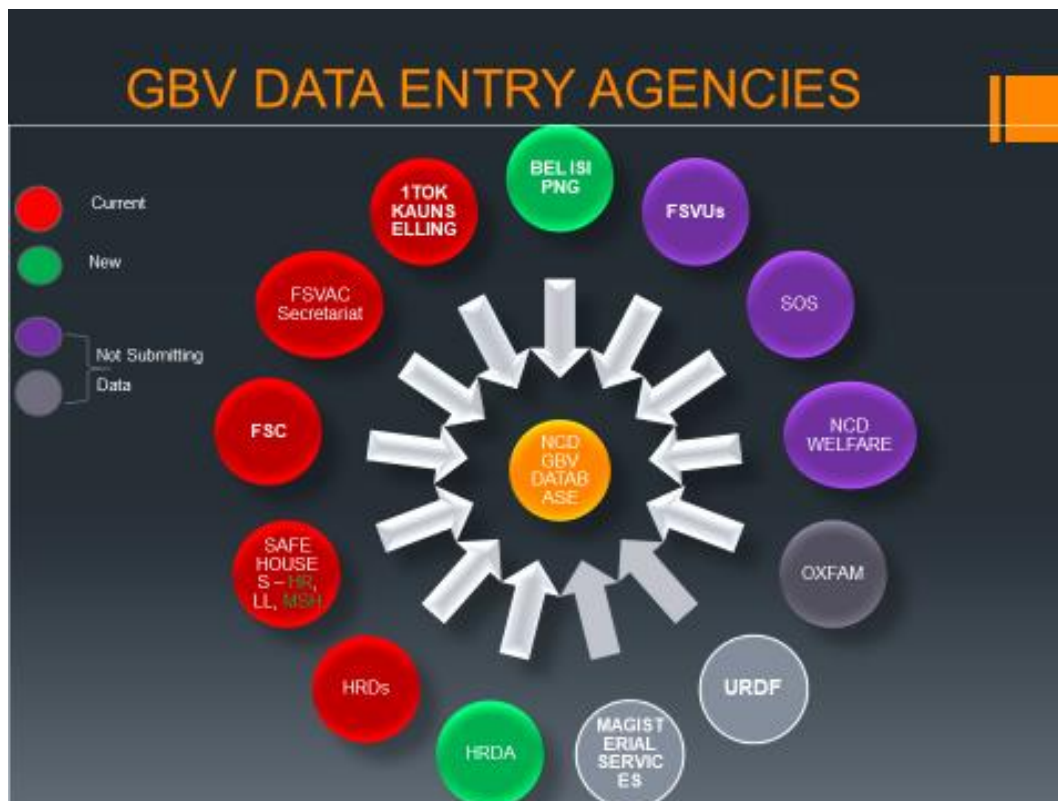
Recommendations

- Future strategy development to have stakeholder participations and also develop provincial response, implementation framework and M&E Framework with a wider stakeholder with a communication plan
- This will make FSVAC/GBVAC coordination and monitoring easier and manageable. This will also assist to see how much funds allocated for GBV each fiscal year and to assess impact programs and what is working and what is not working so FSVAC can direct partners refocus on their programs to develop target orientated interventions every year.
- This will also monitor and minimize mushroom agencies/NGOs who pop up when there is money and die out when there is no funding.

Impact of GBV on the People in NCD

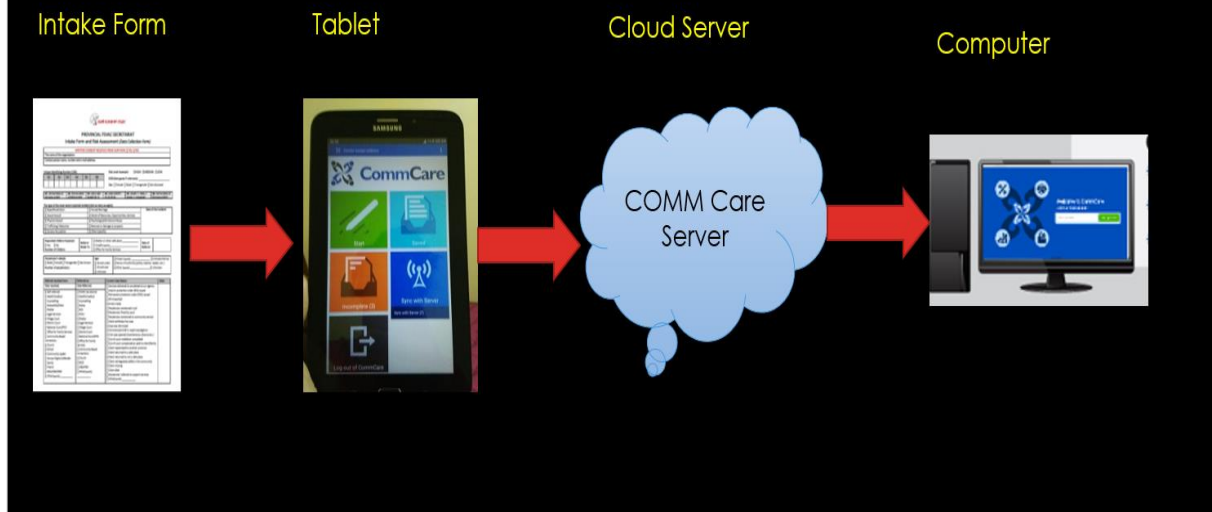
NCD GBV Data Management System was established in May 2016 as one of the Pilot Provinces apart from Morobe, Milne Bay and ENB with support from UNDP, Dept of Community Development and National FSVAC Office. GBV Data flow begin in April 2016 with signing of GBV Data Sharing Protocol Agreement with data entry agencies. Though it was slow at start since not all service providers were familiar with a web based mobile platform for GBV data entry using a software called Comcare. NCD GBV Secretariat struggled through the Pilot and managed to get the GBV database up and running and still maintaining and improving on GBV data entry with key service providers as point of data entry to capture GBV in NCD.

NCD GBV Data Entry Agencies

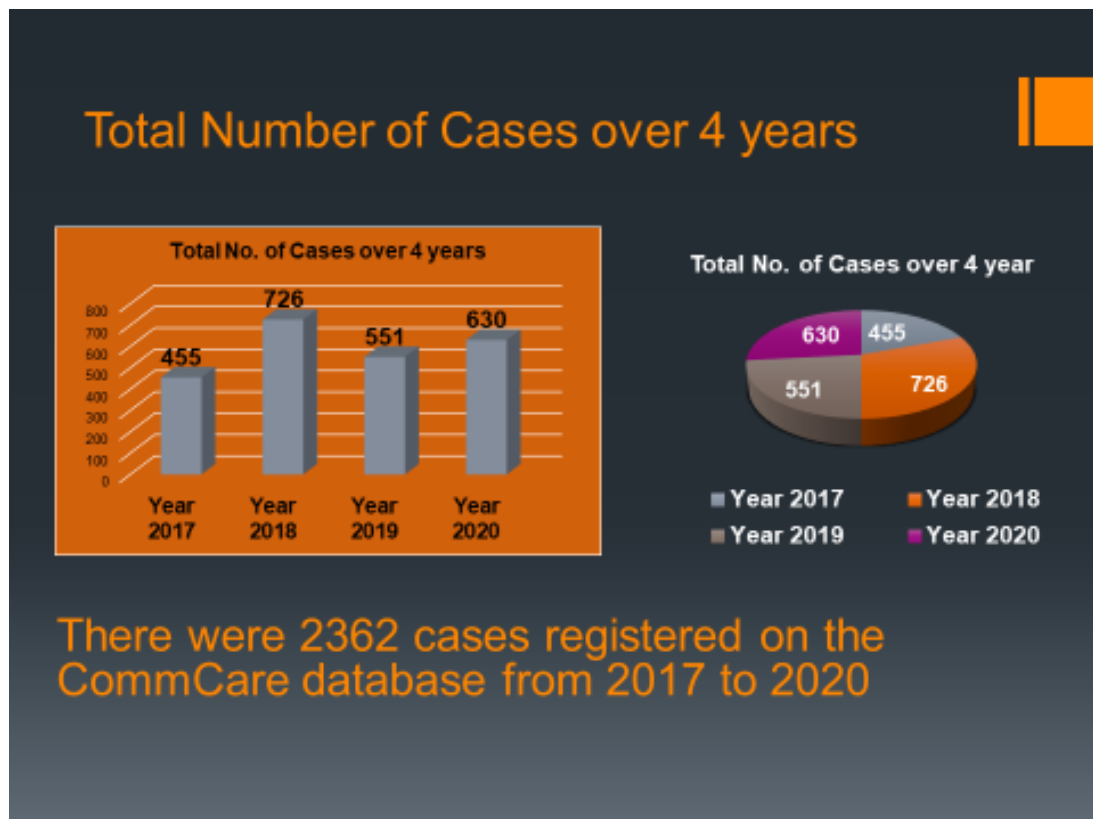


NCDC GBV Data Collection & Central Data Hub

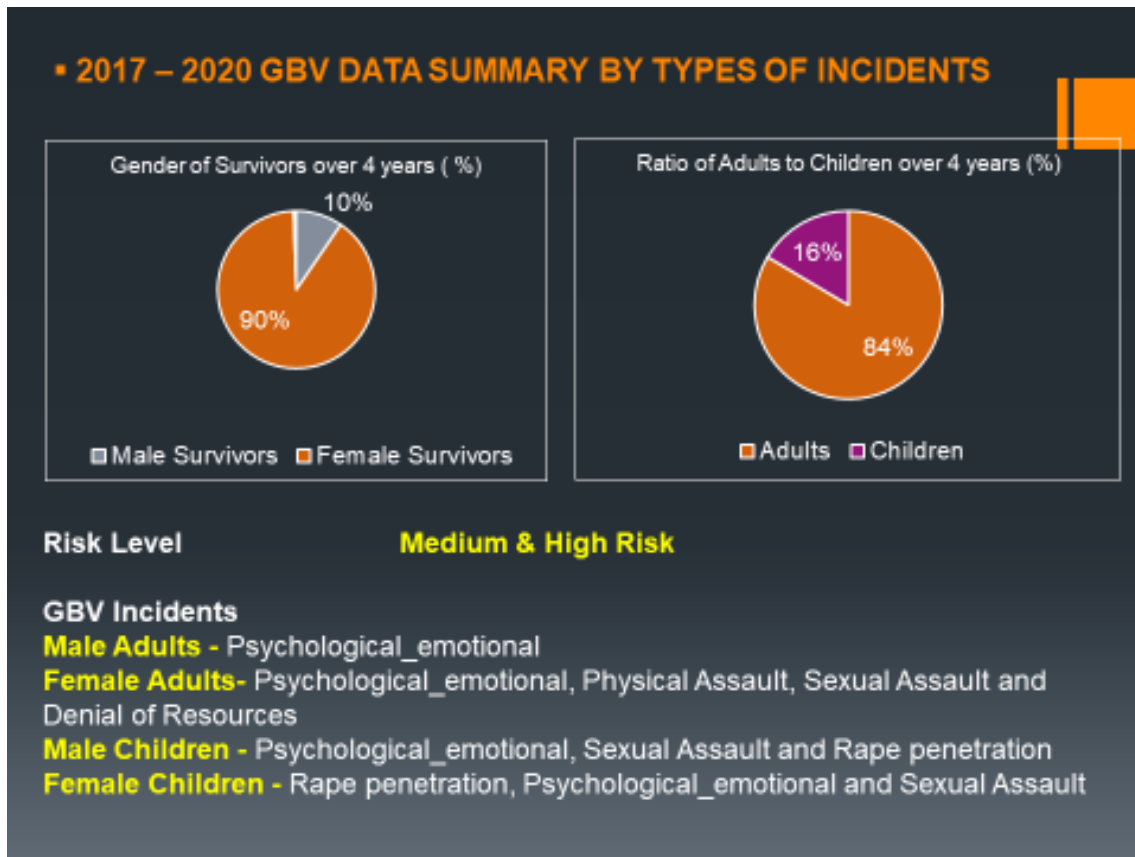
- From the Intake Form, GBV data is entered into the tablet using the COMM CARE system.
- From the tablet, data is sync on a forth nightly basis onto the main COMM CARE Server.
- Data officer logs into the COMM CARE Server and retrieves raw data and generates reports.



NCD GBV Data Summary 2016-2020



NCD GBV Data Summary by Types of Incidences



Challenges in GBV Data Entry in NCD

- Key Agencies such as Police FSVUs – 8 FSVU stations in NCD, NCD Welfare have not reported GBV data to NCDC GBV Data Base System even though they were trained and given forms and tablets to enter
- Difficult to track cases through the referral pathway due to missing data from above agencies
- Possibility of double reporting of GBV data/data duplication due to the fact that the software “CommCare” does not specify if a survivor is new or repeated client
- CommCare application is web-based and can only be installed on tablets
- Inconsistency in submitting timely data as each agency have their work to do and not having a full time data officer
- High staff turnover and we have to do refresher on new officers which is time consuming and data is always late

Recommendation for Provincial Government and National Departments (DFCDR) and National Government to consider rectifying

- To have a National dialogue on GBV Data management at the National GBV Secretariat level to have all provincial data syncing in to the National Database
- To have an MOU with National Department of Health, Police, Office of Child and Family Services and other key International Agencies to share GBV data.

- Data Sharing protocol need to be strengthened and advanced to and MOA/MOU so agencies have a legal obligation to report to the Municipal Authority.
- To demand the UN agencies as the Government (both Provincial and National level) to work through Government systems and not to go straight to the beneficiaries as this increases gaps and lack of working relationships with Provincial partners in the GBV space.
- As the Government through National Planning to bring back the Donor Forum so all funding for GBV through Spotlight funded by European Union or other Bi-lateral or Multi-lateral partners to be tabulated through the Donor Forum to minimize donors going direct to beneficiaries and Government have no control over how they spend on who and what impact programs.
- UNFPA need to fast tract the (Letter of Agreement) LOA signed with City Manager to strengthen NCD GBV Database in March 2021. The co-funding is still pending.
- Fast Track the establishment of National GBV Secretariat Office and in full operation to support coordination GBV data monitoring in all provinces

The 2021 Budget Allocation for GBV in NCD

- NCDC through Board has allocated PGK 1 Million to support the Implementations of the NCDC GBV Strategy 2020-22 with the 3 Pillars mentioned above.
- The funding also supports Safe Houses, Specialized Counselling Services, High Risk Survivor Repatriations to other provinces and accommodations, HRD EVAW Day Awareness, Redvember Programs, routine and recurrent cost to administer the Secretariat office.
- K260,000 allocated to assist Police with hardware support for their GBV data collection system however since UNDP has assisted with almost K100,000 to set up their web-based data collection system through a local company called Kwila Creek. GBV Secretariat in discussion with UNDP and National FSVU, have agreed to only support hardware component as software is already installed so the remaining funding can go to NCD Welfare, Safe House and Bel Isi PNG to set up their GBV data system to connect direct NCDC GBV Database system. Payment is pending NCDC Accounts.

Establishment of FSVAC/GBV Secretariat Office

NCDC GBV Secretariat office was established in 2015 and recruitment under way to recruit staff. In March 2016, Office was launched with 1 FSVAC manager and 3 case coordinators and a Driver. To date NCD GBV Secretariat has 7 staff (GBV Secretariat Manager, 3 GBV Case Coordinators, 1 Data/Admin & 2 drivers) all paid by NCDC, on formal NCDC structure.

The current inclusion of the GBV legal desk with the lawyer adds staff to a total of 8 staff and with NCDC recruitment will add up to 9 staff. The Secretariat team is now executing the NCDC GBV Strategy 2020-22

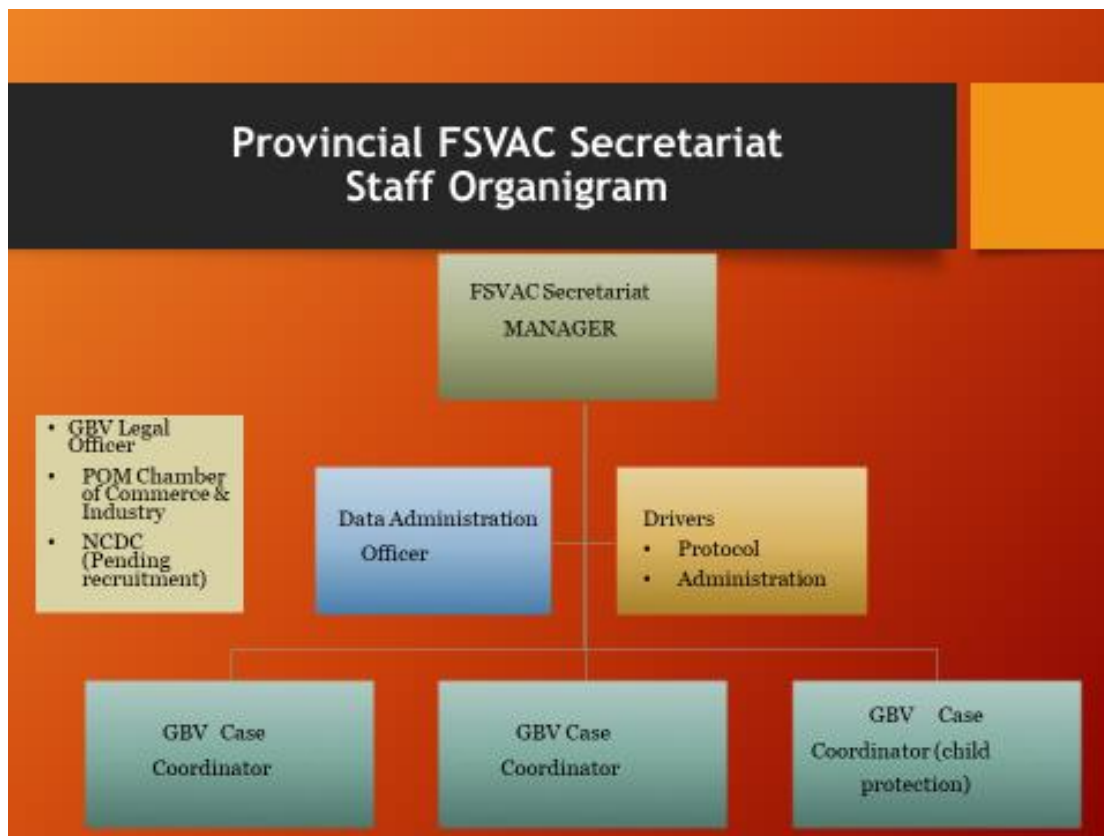
GBV Secretariat office is located at NCDC City Hall, level 2, fully furnished with Office equipment (5 PCS, 2 Laptops, Printer/copiers, CUG Phones, 3 office Fleets (15 seater bus, 1 BT 50 double Cab for the office admin and court runs & 1 Ford Ranger, 4wD for Manager) telephones, internet and other office items to support our work.

There is FSVAC Committee and also a GBV Task Force Group established during late Jenelyn's death with PNG Men UP in July 2020.

Governor call for a meeting in August 2020 and merged the FSVAC with NCD GBV Taskforce to form NCD GBV Council, he is the current Interim Chair and has tasked the GBV Technical Working Team Dr Hukula, Nou to work together with NCD GBV Secretariat and Governor Office to formulate the GBV Council Structures and develop the TORs etc.

However, due to Covid 19 and also Secretariat playing a key role in assisting and facilitating the National GBV Summit, GBV Inquiry and the Provincial GBV Consultations with Provinces has not called for meeting. Governor as the Interim Chair to Council will have to call another meeting soon to mobilize the council to think strategic in their approach.

NCDC GBV Staff Structure



GBV Crisis Support Services available in NCD within the Referral Pathway

Hotlines

1-Tok Kaunselling Helpim Lain 7150 8000

Sorcery Related Cases (Oxfam) 323 3853/323 1058

Trafficking Line (IOM/DJAG) 7100 7777

Transport

Meri Safe Line 7222 1234

FSVAC also provide safe transport and do rescues within and outside of NCD whenever we receive call from partners for help

Immediate Response

1. MEDICAL CARE - 5 Essential Services:
 1. Medical First Aid
 2. Prevention of HIV (PEP) and STI
 3. Emergency Contraception
 4. Psychological First Aid
 5. Vaccines (Hep B + Tetanus)
2. Mental Health Counseling
 3. Medical Legal Report
 4. Information about protection and legal services
 5. Facilitation of referrals
 6. Specific approach regarding children cases

PMGH – has 1 Family Support Centre with full staff and functional. The FSC has internal referral network established. After hours or on weekends, survivors can be referred through ANE and Gynecology ward to support victims of intimate partner violence and family sexual violence cases with psychosocial support and clinical treatment.

Government Clinics – 26 Urban Clinics, 21 operational in all 3 electorates and most main clinics especially Gerehu Hospital, 9-mile Clinic, 6 Mile Clinic, Tokarara Clinic, Lawes Road Clinic and other major clinics have GBV trained nurses to attend to GBV Survivor and refer them to the Referral Network.

- Private clinics – Paradise has a GBV help desk
- PIH has GBV Help Desk
- St Mary has a GBV Desk
- Church Run Clinics – Four Square at Kaugere has GBV trained nurse mending the GBV Help desk and assist women daily. They have staff and are functional.

Safe Houses/Women and Children's Refuge Centres

8 safe houses with 106 bed spaces available in NCD. Not all 8 comply with the National Safe House Guidelines. Only 4 are recognized and operational while 2 as shelters, 1 a drop in Centre and 1 HIV/Aids Orphanage but they assist to take in sorcery-related cases due to distance out of the city limits. Due to confidentiality, we do not expose the locations of the safe houses and management of it.

Child Protection

- Office of Child and Family Services

Police and Legal Assistance

Police (Family Sexual Violence Units, FSVUs)

There are 8 Police Stations in the National Capital District (NCD). All of the 8 Police Stations in the city have the Family Sexual Violence Units available there inclusive of Central Provincial Police Headquarters (CPPHQ) located at the Gordons Police Barracks, has a FSVU staffed and functional and they are Boroko, Gordons, Waigani, Badili,,Town, Gerehu, Six-mile and Gordons Barracks for Central FSVU

Sexual Offence Squad (SOS) is also located within Boroko Police Station and they deal with all sexual abuse cases of adults and children.

Legal Assistance

- NCD GBV Legal Aid Desk
- BIPNG Case management Centre
- Public Solicitors
- Public Prosecutors
- Legal Training Institute

After Immediate Response

Psychosocial Care

- Catholic Family Services
- PNG Counselling Association
- PIC Specialized Counselling
- Trauma Counselling at FSC for children (Rape Victims)
- Dove Counselling Services

Reintegration

Skills Training

- Ginigoada
- NCDC Gender Desk
- Women's Business Resource Centre
- Bel Isi PNG – Survivors Tool Kits
- Safe Houses (art and craft skills training in house)
- MSME with Electoral Offices
- Anglicare Stop Aids (Adult Literacy Program plus other skills training)

Relocation and Repatriation

- Bel Isi PNG does all survivor support, repatriation and relocation
- NCDC FSVAC assist when requested by partners

Prevention Programs that are currently available in NCD:

1. Active Cities Development Program

- promoting healthy lifestyle and living
- creating awareness on human rights issues
- empowering and mentorship initiative through sports (yoga, dance, kick boxing, acrobatic and Cirrus)

2. National FSVAC/CIMC

- Assess to justice training (service providers and the Referral network)
- Male Advocacy Training
- General Awareness on Gender Based Violence
- Coordination of the 20 days of Human Rights Activism (20th of Nov to the 10th of Dec)

3. A). Child fund/one Tok Kaunselling hotline

- General awareness in the community
- Give information of service providers through the hotline

B). Child fund/Stopim Hevi,Kamap Bel Isi (partnership with YWCA)

- Providing capacity building and building young people as Peace and Protection Champions to raise awareness on peace and prevent violence in their communities in NCD, Central and Morobe Provinces;
- Providing capacity building to Village Court Officials in the Central and Morobe Provinces to be knowledgeable on Village Courts (Amendment) Act 2014, Lukautim Pikinini Act (LPA) 2015, Juvenile Justice Act (JJA) 2014, and Family Protection Act (FPA) 2013 and to make Village Courts accessible to women and children; and
- Working in collaboration with relevant Civil Society Organizations (CSOs) to strengthen peace building, violence prevention and survivor support services

4. UNFPA /The billum campaign

- This campaign Promotes: Family planning, the adolescents of a girl, maternal health for women and girls, reproductive life cycle of women, education programs and gender equality.

5. UNWOMEN/ Safe Markets project

- Toolkit for operating markets
- Promoting peace and security
- Gender equality
- Promoting safe places for women

6. Equal Playing field

- Relation education programs
- Promoting healthy, safe and respectful relationships
- Using sports to promote gender equality and human rights in a nonviolence way

7. FHI 360 /Kommuniti Lukautim OI Meri (KLOM III)/addressing violence against women (partnership through Cardno and PWSPD)

- Training community mobilizers to act as local points for prevention.
- Capacity building for communities

- Engaging men to understand roles and responsibilities
- Strengthening coming leadership

8. Bel ISI PNG (private sector, government of Australia and PNG and Community based Organisation)

Through:

- Subscription service /helping to addressing family and sexual violence on their work force
- Support from famili png to support case management services to survivors, safe accommodation and counselling.

The Family and Sexual Violence Action Committee

- The Family and Sexual Violence Committee (FSVAC) is a sectorial committee of the Consultative Implementation and Monitoring Council.
- FSVAC was established in 2000.
- The mandate of the FSVAC is to reduce, the occurrence of and suffering caused by physical, sexual and psychological violence. And increased access support services and justice for survivors.
- The role of the FSVAC committee is to provide:
 - Coordination
 - Networking
 - Advocacy and capacity building to our network partners

The network is inclusive of:

- Government at all levels
- NGOs
- INGOs
- Service providers (Government and non-government)
- Churches
- Community association
- Local advocate and leaders
- Business houses and leaders

Weaknesses

- Lack of strong coordination within referral pathway
- Lack of Arrest and prosecution of cases by Police (high risk cases)
- Police FSVUs do not work after hours and that makes our work harder
- Courts process too slow and women give up pursuing cases and return home to unsafe homes
- Weak Justice System – giving minimum sentence (*eg Case of Lawyer Felix Kange who received a 4-year sentence for murdering his accountant wife, Lawyer Robert Mai's case is gone silent, Late Jenely Kenedy's case on Bosip Kaiwi also gone silent, recent killing by Dr Simon Temo got strike out by Mt Hagen District Court etc*). *Lack of prosecution and severe punishment is the biggest weakness still in our justice system*
- Accepting compensation in place of justice.
- Lack of data sharing
- Lack of dialogue and connection from National GBV Secretariat
- Covid 19 brings a lot of challenges to addressing GBV issues as services providers are affected

- Staff rationing puts strain on staff

Strengths

- Political Will and support from NCD Governor as the Champion in addressing Gender Inequality and Gender Based Violence and other social development issues that affects and hinders development in the city.
- Yearly Funding of GBV Programs by NCDC Board and Management
- Full staffing, office space, logistics and staff on payroll
- Supportive Administrator (City Manager) and the Executive management team
- Churches partnership programs
- More stakeholder partners both in prevention and response and live skills in NCD then anywhere in PNG
- Support from Development partners
- Support from Private Sector partners such as Oil Search Foundation

Attached as supporting documents

1. NCDC GBV Strategy 2020-22
2. The 3 Pillars
3. Signed GBV Pledges only for NCDC Boards and EMCS (some examples)
4. GBV Service Mapping List and contacts

NCD GBV Statement read and approved by Acting City Manager.

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Mr Ravu Frank

Acting City Manager

Date: 24th November 2021