

**SANDAUN PROVINCIAL GENDER BASE VIOLENCE
STRATEGIC PLAN**

For Period

January 2016 to December 2019

TABLE OF CONTENTS

Executive Summary:

Abbreviation:

Forward by the Governor:

Introduction by the Provincial Administrator:

Acknowledgement by the Director

Section	Page
1. Overview of Sandaun Province.....	08
2. Strategic Focus.....	09
3. National & Sandaun Cooperate plan alignment.....	10
4. The Environmental Scanning/FSVAC Sandaun.....	11
4.1. GBV/FSV & FSVAC Sandaun Analysis.....	12
4.2. FSVAC stakeholder & Service Providers.....	12
5. FSVAC Secretariat Organisational and Management.....	13
6. Plan Improvement	13
7. Strategic Action Plan 2016-2019.....	14
8. Annex.	
8.1. SWOT Analysis.....	15
8.2. Assessment Workshop participants	17
8.3. FSVAC Members	18
8.4. Annual Activity Plan 2016.....	19-20
Acknowledgements.....	21

ABBREVIATIONS:

GBV:	Gender Base Violence
FSV:	Family Sexual Violence
FSC:	Family Support Services
FSVU	Family Sexual Violence Unit
FSVAC	Family Sexual Violence Action Committee.
CDO	Community Development Officer
Com Deve	Community Development
PHQ	Provincial Head Quarter
SWOT	Strength, Weaknesses, Opportunities and Threats
HRD	Human Rights Defenders
FHI	Family Health International
SPA	Sandaun Provincial Administration
St:	Saint
PEC:	Provincial Executive Council
CBO	Community Base Organisation
FBO	Faith Base Organisation
MOA	Memorandum of Agreement
MOU	Memorandum of Understanding
TOR	Terms of References
Sgt	Sergeant
Snr	Senior
NSO	National Statistic Office
LLG	Local Level Government
SPG	Sandaun Provincial Government
DDA	District Development Authority
CSO	Civil Society Organisations
UNDP	United Nation Development Program
CIMC	Consultative & Implementation and Monitoring Council
VSO	Volunteer Service Organisations
CM	Community Mobilizer

APPENDICES:

1. SWOT Analysis.
2. Workshop participants lists.
3. FSVAC member's lists.
4. 2016 Action Plan.

FORWARD

The Organic Law on Provincial and Local Level Governments (OLPLLG) Act which was passed by the National Parliament in 1995, paved the way for reforms in the government systems at all levels. Under the OLPLLG there was significant decentralisation of governance responsibilities with significant changes in the political and administrative structure and systems at the sub national level. The intention of the law (OLPLLG) is to bring the governments (Provincial and Local Level Government) closer to the people so that they can be served better.

However, the implementation of the reform did not progress well in many parts of Papua New Guinea including West Sepik Province. Especially integral human development is behind as per the United Nation Human Development Index and Development Issues like Gender Base Violence is an obstacle to the development of Sandaun Province and my Government has taken a step ahead in addressing this issue.

Increase in cases of gender Base Violence and other Social Issues was an obstacle in the realisation of potential and human development is low. Me women and children are being discriminated and their right is being violated. Papua New Guinea Constitution, National goals and directive principles number one and two calls for integral human development and equal participation. Women and children are denied their basic right to participate in the decision making process and to be partners in the development process in their local communities and Districts. Gender Inequality is an obstacle to the delivery of basic services. Women are being abused physically, sexually and psychologically and yet there is not much done to address and listen to their cries.

The Government had passed the newly Family Protection Act provides for an offence of Gender Base Violence, preserve and promote harmonious families and to prevent gender base violence. Lukautim Pikinini Act was revised last year to make sure parents had responsibilities to take good care of their children.

There is lack of proper coordination between the stakeholders, private sectors and the Provincial Government linking to the National Government in addressing Gender Base Violence as one of the priority Developmental issues.

As the mandated governor of Sandaun Province and the chairman to the Provincial Executive Council, I and my government will make sure response to gender base violence is coordinated effectively at all levels and efficient service is provided. As are result of our commitment this plan was developed in response to gender base violence. This plan will improve the delivery of gender base violence services and will link all the partners together bridging the Provincial Government and the national Government.

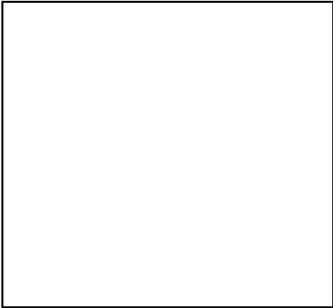
The Strategic plan will chart the way forward for effective and efficient coordination of all gender base violence activities and programs and will promote integral human development at all levels.

I therefore congratulate the West Sepik Provincial Administration for striving to improve coordination of Gender Base Violence and this strategic plan was not an exception and is an achievement as this is the first of its kind to developed and have in place a strategic direction in response to Gender base Violence in Sandaun.

On that note I wish the Provincial Administration and the Family and Sexual Violence Action Committee every success in achieving the goals of the strategic plan of action for 2016-2019 and which should enhance the implementation of the plan for the next four years.

**HON AMKAT MAI
GOVERNOR**

INTRODUCTION



Papua New Guinea has a three tier system of governments, and these are the National, Provincial and Local Level Government. Mandated through the Organic Law on Provincial and Local Level government (OLPLLG) act of 1995. Most public sector services are decentralised to the Provincial and Local Level government to deliver services to its people through the National Public Service Machineries. This had given the Provinces and Local Level Governments mandate to formulate policies and plan that align well with the National Policies and Plans.

There are two layers of sub National level, those at the Provincial Administration and the District Administration. The two administrative layers are governed and directed by the decisions of the Provincial Management Team and the District management Team respectively in matters relating to policy formulation and program implementation.

West Sepik has a Cooperate Plan for the year 2014-2018 that captured development issues as priority issues of concern under Key Results Activity eight (8). Gender issues are seen to be major development issue in Papua New Guinea (PNG) including Sandaun Province. Not all citizens are given the opportunity to develop their full potential and participate meaningfully in the development process. **Prevalence of Family and Sexual Violence issues amongst public servants and lack of prominence on issues concerning Person with Disabilities.** The primary objective is to improve socio-economic conditions of the citizens of West Sepik Province and gender base violence strategic plan 2016-2019 is aligned with the West Sepik Provincial Administration cooperate plan 2014-2018. The West Sepik Provincial Administration had created two (2) Gender Equality and Social Inclusion officer positions under the new organisational structure. Division for Community Development is the lead government agency in implementation. Introduce a workplace policy and foster networking with existing service providers to address family and sexual violence are the best performance indicators for the Province.

The aim of this strategic plan is to effectively and efficiently coordinate on gender base violence and family sexual violence programs in Sandaun Province. Sandaun Citizens must be free from all forms of violence and abuses and should exercise their human rights freely and participate in all levels of development. Gender Base Violence Strategic Plan for 2016-2019 is a working document that will guide responses to gender base violence in Sandaun Province. This strategic plan is for the province to work on and to promote a culture of cooperation, partner's ship and foster ship in terms of addressing development issues in Sandaun.

Therefore, I take this opportunity to acknowledge the Director, Division for Community Development under her leadership in formulating this strategic plan of action for the Province together with its key stakeholder and partners. I further thank the heavenly lord for his guidance, blessing and inspirations over the years.

On behalf of the Provincial Administration, I extend our gratitude and appreciation to our development and donor partners, Community base organisations, churches, United Nations Development Program, National Department for Community Development, Consultative Implementation and Monitoring Council Family Sexual Violence Action Committee, Department of Foreign Affairs and Trade- Australia, Volunteer Service Organisation and other key stakeholders for their support.

HENRY V. NORM
PROVINCIAL ADMINISTRATOR

EXECUTIVE SUMMARY

Sandaun Provincial GBV strategic plan for 2016-2019 is a working document in response to Gender Base and Family Sexual Violence in Sandaun Province. This plan is involving all GBV service providers, key stakeholders and the development partners in addressing GBV in Sandaun. FSVAC secretariat will be the coordination point of all the GBV services and will coordinate on existing services and to strengthen the referral pathways systems.

By 2019, Sandaun Province will be free from all forms of violence against women, were men, women and children can live freely and exercise their rights peacefully. Effective and efficient coordination of Gender Base and Family Sexual Violence networking of all the key stakeholders, service providers and development partners, Provincial Government, Local Level Government and provincial and District Administrations.

The organisation values respect for human rights, keep confidentiality, promote gender equality, transparency and accountability and assertiveness in service provisions. The highest priority outputs are to improve provincial Database framework and to improve and strengthen existing GBV services and referral pathways. Advocate to Sandaun Provincial government on GBV policies and programs, Improve coordination of GBV Services and to prevent Occurrences of GBV in Sandaun.

The following can be measured through establishment of a **directory** and creation of **referral pathways**. Establish a **secretariat with funded positions**, Establishment of a **data base framework and reporting templates**. Roll out of **Districts FSVACs**, **integration of GBV into policies and programs** of the Provincial government and Local Level Governments. GBV network created and are active linking all the service providers, awareness groups and stakeholders in the Province with Provincial and National Government. Sandaun Provincial Cooperate plan captured Gender issues has priority by whereby citizens were not given the opportunity to realise their potentials. Family Sexual Violence as a developmental issues and working together in partnership with other key stakeholders is prevalence where by creating positions under the new structure.

Commencing 2016 to 2018 an annual activity plan to be developed to start the implementation of this plan and the review to be done after the end of 2019 to evaluate whether the highest priority outcomes were achieved or not and this can be done through a review team.

Therefore in making sure this is implemented, one of the priority outcome is to making sure that Gender Base violence services are improved through the establishment of a secretariat at the Provincial level and the roll out of District FSVAC. The secretariat will operate as a case management centre which has shown to be the most effective way to address the needs of survivors, support access to justice, secure peaceful reintegration and enhance prevention of GBV incidents.

Establishment of Sandaun Provincial GBV Secretariat is a way forward in linking the provincial government with the national government on all GBV matters. Provide secretarial support to the provincial FSVAC, secure ongoing monitoring for quality services to survivors of violence and enhance coordination between all stakeholders and service providers. The secretariat will collect, store and disseminate GBV data and to advocate for adequate budgetary allocation and policy submission and will support prevention programs and a call centre 27.7 days to assist survivor of GBV.

SECTION ONE

1.1. BACKGROUND INFORMATION OF WEST SEPIK PROVINCE

West Sepik Province has the third largest land size in Papua New Guinea (PNG) covering an area of 36,616 square KM which constitutes 7.7% of PNG total land area. The Province is situated at the latitude 2° 35, S and 5° 30, S of the equator and longitude 141° E and 143° East of the International Date Line. It shares provincial borders with Manus, East Sepik, Southern Highlands and Western Provinces and an International border with the Republic of Indonesia to the West. It has approximately 260KM of internal land border and 245 KM of shore line. The Provincial Capital, Vanimo is connected by road to Vanimo Green River District, Aitape Lumi District, and Nuku District. Unfortunately road conditions to linking Aitape is in a very bad state so travelling by boat is always an option. Telefomin District is not accessible by road. There is also an International road connection to the Indonesia city of Jayapura across the International border.

The 2011 National Census figures showed that West Sepik Province had a total population of **248,411** of which 127,771 were males and 120,640 were females, thus indicating a sex ratio of 1:0:94 (100 males to 94 females). The population density of the province in 2011 was three (3) persons per square kilometre with an average household size of 5.5 persons. West Sepik average annual population growth rate from 2000 to 2011 was 2.6%. The population of West Sepik Province represented 3.4% of PNG total populations in the 2011 census. The Province is most heterogeneous linguistic area in the country with a total of eleven (11) spoken languages representing various cultural groups in the four (4) Districts. Tok Pisin or Pidgin is widely spoken or used as the everyday language for business and general communication.

The governance of the Province as a separate entity began with the Division of the larger West Sepik Administrative Unit in the two Sepik Provinces (East & West) in 1966. At that time there was no significant decentralization of political and administrative powers from the central government to the Province. However, this changed when the Provincial Government status was granted to the province on the 04th of December 1978, which led to the formation of the first provincial government.

Table 1

Description	Province	Districts			
	West Sepik	Vanimo Green	Aitape-Lumi	Nuku	Telefomin
Districts	4	1	1	1	1
LLGs	18	5	5	4	4
Wards	328	95	78	66	81
Villages	832	273	219	171	169
Households	33,223	8,805	8,881	9,617	5,920
Population	25,5348	62,386	75,573	69,335	48,054
% of Provincial Populations	100%	24.40%	29.50%	27.10%	18.80%

Table 2

Population in brief	Total Population	248,411
	Proportion of PNG Total Population	3.4%
	Annual Growth rate since 2000 census	2.6%
	Sex Ratio	106 males: 100 females
	Average household size	5.5 persons
	District with Highest population	Aitape Lumi-75,573

Source: 2011 National Population Census Report, (National Statistic Office)

SECTION TWO

4.1. STRATEGIC FOCUS

4.1.1. The Aim of this Plan

This plan is a working document in the response to Gender Base and Family Sexual Violence in Sandaun Province for effective and efficient coordination of services and prevention measures.

4.1.2. Our Vision

By 2019 Sandaun Province will be a province where men, women and children live peacefully and exercise their rights fully, free from all forms of Violence.

4.1.3. Our Mission

To effectively and efficiently coordinate Gender Base and Family Sexual Violence programs, services and to advocate on the prevention of Gender Base Violence through networking with key stakeholders, donor agencies, Development partners, Sandaun Provincial Government, District and LLGs.

4.1.4. Core Organisational Competencies

1. Coordinate and strengthening of Existing referral pathways and service provisions.
2. Lobby with donor agencies, development partners, and Sandaun Provincial Government and its Administration regarding GBV policies and programs interventions.
3. Coordinate on prevention programs/projects.
4. Capacity Building for service providers.
5. Keep up to date data storage and dissemination to key stakeholders for planning, and monitoring of GBV incidence and services.

4.1.5. Organisational Values

1. Respect and uphold Human Rights
2. Keep confidentiality and trust.
3. Transparency and Accountability.
4. Promote Gender Equality and Fairness.
5. Relationship building.
6. Assertiveness and efficiency in service provision.
7. Uphold and enforce PNG laws.
8. Accountable and transparent business operation.

4.2. Highest Priority Outcomes:

1. Improved Sandaun Provincial GBV Data Base Framework
2. Improve on GBV services
3. Advocate on GBV policies/programs to Sandaun Provincial Government.
4. Coordinate Gender Base Violence/Family Sexual Violence Preventions programs/projects programs.

4.2.1. OUTCOMES AND OUTPUTS:

1. OUTCOME 1. Improved Sandaun Provincial GBV/FSV data Base Frame Work.

1.1. OUTPUTS:

- 1.2. Consultation with Service Providers, stakeholders and Provincial Community Development to provide up to date data and information on GBV.
- 1.3. Conduct Research into GBV in the Province.
- 1.4. Develop data base template through consultation workshops
- 1.5. Develop standardize data collection template.

2. OUTCOME 2. Establish referral pathways systems and Improve GBV service coordination.

2.1. OUTPUTS:

- 2.2. Establish FSVAC Secretariat for Sandaun Province.
- 2.3. Conduct stakeholder mapping of Existing GBV Services and developed GBV service Directory for the Province that is accessible to all.
- 2.4. Conduct referral pathways workshop and consultations.

- 2.5. Establish 4 District FSVACs
3. **OUTCOME 3. Advocate on GBV/FSV programs to Sandaun Provincial Government.**
- 3.1. **OUTPUTS:**
- 3.2. Conduct leadership forum for GBV annually.
- 3.3. Conduct sensitization workshop on GBV for key leaders.
- 3.4. Provide quarterly and annual report on GBV to PMT and PEC for deliberation.
4. **OUTCOME 4. Coordinate Preventions of Gender Base Violence/Family Sexual Violence.**
- OUTPUTS:**
- 4.1. Liaise with community groups and human right defenders regarding advocacy and awareness on GBV and other developmental issues.
- 4.2. Established Human rights Defenders & GBV Advocators network.
- 4.3. Commemorate on International and National days and events.
- 4.4. Carry awareness on GBV and other developmental issues.
- 4.5. Facilitate GBV trainings for human rights defenders and GBV advocators.
- 4.6. Provide support to local FBO, CBOs and other non-state actors in LLGs on advocacy and awareness programs.

Performance Outputs & Measures

Performance Area/Out Comes	Performance Measures
1. Management of Information and Data on GBV	I. Provincial Directory Developed II. Referral Pathways established and strengthened III. GBV Data base template developed and used by service provider and stakeholders. IV. Standard GBV incidence reporting template created.
2. Improve on GBV Services and coordination of referral pathways systems.	I. Provincial FSVAC Secretariat established II. 4 x District FSVAC established. III. Referral pathways created and referral cards used. IV. GBV program/projects captured as budget item
3. Advocate on GBV FSV programs to Sandaun Provincial Government.	I. X 3 annual GBV Forum conducted for Provincial and LLG Leaders. II. GBV sensitization program implemented. III. PMT/PEC resolution on GBV programs acknowledge IV. SPG provide annual budgetary allocation to fund programs/projects.
4. Coordinate Preventions of Gender Base Violence/Family Sexual Violence.	I. GBV Advocators/HRD network created. II. X 3 GBV training conducted. III. GBV/FSV Annual Awareness calendar developed and distributed to stakeholders. IV. 20 days Activism commemorated annually.

SECTION THREE

3.1. NATIONAL AND PROVINCIAL COOPERATE PLANS

3.1.1. Vision 2050

Vision 2050 outlines that all sectoral and provincial plans need to be linked to the strategic directions contained in this long term vision. It contains 7 key result areas (KRAs) to work on and the first KRA relates to Human Capital Development, Gender, Youth and People Empowerment. Vision 2050 states that PNG will have “0 Tolerance to GBV” by the December 2050.

3.1.2. Development Strategic Plan 2010-2030

The National Development Strategic Plan contains broad strategies to address domestic violence, mentioning the

gender disparity that PNG faces and stating the need to work towards gender equity in all the sectors of PNG (society, education, employment, political representation, mortality and cultural norms) to improve the wellbeing of women and citizens in general.

3.1.3. Medium Term Development Plan 2010-2015

The Medium Term Development Plan (MTDP) 2010-2015 provides more specific activities aimed at combating GBV and also supports churches and community organisations in the provision of safe houses for survivors.

3.1.4. West Sepik Provincial Administration Cooperate plan 2014-2018

The goal of KRA 8 is to improve socio economic conditions of west Sepik citizens. Key Result Area 8 Development Issues/Cross cutting Issues had capture Gender issues to be a major development issues in Sandaun and PNG as not all citizens are given the opportunity to develop their full potential. Family and Sexual Violence prevalence amongst public servants by introduce a workplace policy on family and Sexual Violence, networking with existing service providers to address family and sexual violence in Sandaun.

3.1.5. Alignment

The Sandaun Provincial GBV Strategy 2016-2019 is aligned with the Sandaun Integrated Provincial Development Plan and Sandaun Cooperate plan 2014-2018. The Sandaun Provincial cooperate plan KRA 8 on Development issues objective is to improve socio economic conditions of Sandaun people by recognizing gender base violence as a major development issues as not all the citizens are given the opportunity to develop their full potential as well as prevalence of family and sexual violence issues by developing workplace policies and networking with existing service providers in addressing FSV.

SECTION FOUR ENVIRONEMTNAL SCAN/FSVAC SANDAUN

The Family and Sexual Violence Action Committee was formed in 2003 and was reactivated in 2010 through a meeting at Vanimo Beach Hotel chaired by Senior Provincial Magistrate Madam Patricia Tivese and Mr Sumun was then elected as the Chairman for the Committees comprising of 30 members who attend the inaugural meeting. Since 2003 up to date the Division for Community Development provides secretarial and executive duties to the committees and its activities was capture under the Community Development functions. The Committees priority activities is to conduct advocacy and awareness to commemorate the 20 days of activism commencing 20th November each year that involves all stakeholders and committees members throughout the Province.

However commitment from its members, SPG, Administration, service providers and key partners is a setback. The FSVAC did not coordinate on services provided for the past years due to its inefficiency. Lack of communication and funding constraints did hampered the committee and the Division as the Secretariat to fully carry out its responsibilities and duties accordingly. Lack of administrative and political support has proven difficult for coordination across all levels and stakeholders.

4.1. Existing Service Providers and partners:

Vanimo Green River District:

1. Family Support Centres Sandaun Provincial Hospital.- Francis Petos
2. Family Sexual Violence Unit -Paul Kabilo
3. FHI 360 Community Mobilizers.- Bryn Apa
4. Diocese of Vanimo Lujan Home for Girls- Sr. Ponsae
5. Vanimo District Court- Senior Provincial Magistrate (SPM)
6. Division for Community Development- Welfare Services. Elijah Kilis

Aitape-Lumi District

1. Aitape Diocese- Wok Sambai- Abraham Omi
2. Council of Women Vero Neimok
3. FHI 360- Adolf Tamaloko
4. District Court
5. Police Station Aitape
6. Lumi Children's Foundation- Desmond Ludi
7. Community Development- Welfare Services- Mr Wilson Wilou

Nuku District

1. Diocese of Nuku- Fr. Norbert
2. Community Development Welfare Service- Stanley Wurne
3. Village Court- Keven Erwau

Telefomin District

1. Community Development-Welfare Services-Dianne Tumku
2. Baptist Union- Mrs. Yoboi
3. Council of Women- Noreen Warap
4. Village Court-

One of the major hiccups and setbacks is that of communication and referral systems from point of entry to exit. More over lack of case management and follow-ups on cases due to resourcing, under staffs, Increase in cases recorded, funding for transport and other utilities. Fear of retaliation from perpetrators and nepotism from service providers makes GBV service provision a setback for the Province.

4.2. GBV AND FSVAC SANDAUN ANALYSIS

The following were analyse through conducting SWOT Analysis.

- **Psycho-Social Service**
- **Legal Service**
- **Advocacy/Awareness**
- **Youths/Women's**
- **Churches and NGOs**
- **Human Rights Defenders/Community Mobilizers and Advocators**

Establishing the Family and Sexual Violence Action Committee in 2003 with its Secretariat the Division for Community Development is a mile stone and an achievement for Sandaun. Family Health International did conduct referral pathways workshop in 2014 with its stakeholders and service provider in Vanimo.

However there is lack of coordination due to the fact that Division for Community Development is understaffed and also is not adequately funded to capture all its programs and activities. Lack of training for service providers, funding constraints, and transport had hampered responses to GBV in Sandaun.

Infrastructure also play are very important role in delivering GBV services to remote and also attend to cases reported.

Most of the staffs are being threatened and fear of retaliation from the immediate families of perpetrators due to cultural dependency understanding of GBV as family matter that not need outside assistance or support.

Village Courts Magistrate are not sensitize and their decision and were based entirely on custom and this had been an issue in response to GBV in Sandaun. As a matter of fact Compensation and reconciliation is considered an option instead of legal measures thus the perpetrator goes free and the cycle of violence is repeated. Burnouts from staffs attending to cases and lack of confidentiality had prevented reporting of new cases due to under resourced and lack of training.

Awareness team were not properly trained knowledge regarding GBV and other developmental issues thus resulted in mis interpretation and mis conceptions of information. GBV materials were printed in English and this had given hard time for illiterate or those who cannot understand English to grasp the message.

4.3. GBV STAKEHOLDERS AND SERVICE PROVIDERS

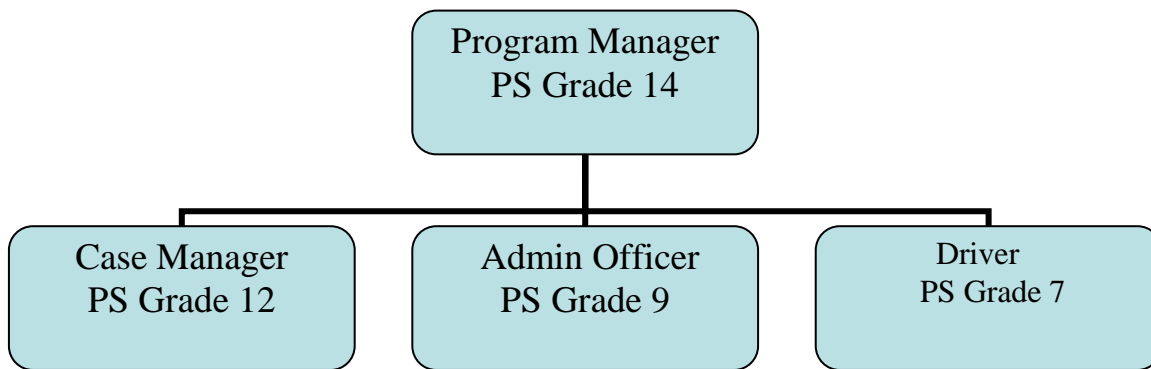
Currently there are one family support centre established in Vanimo Hospital, a FSVU at Vanimo Police station and Aitape is yet to establish its FSVU and FSC at Raihu District Hospital as negotiations were underway.

1	Vanimo General Hospital Family Support Centre
2	Family and Sexual Violence Unit-Vanimo Police Station
3/2	FHI 360- Community Mobilizers (Refers)

4	St. Anthony of Paduwa
5	Vanimo District Court
6	Lujan home for girls
7	Public Solicitors office-Vanimo
8	Aitape Lumi Council of Women
9	Woksambai-Aitape
10	Aitape Children Ministry
11	Lumi Children's Foundation
12	Min Baptist Council of Women
13	Nuku Council of Women

SECTION FIVE

FSVAC SECRETARIAT ORGANISATIONAL AND MANAGEMENT



SECTION SIX PLAN IMPROVEMENT

Performance Measurement

The plan's performance should be assessed against its effectiveness in achieving its high priority goals and performance targets.

Plan Review and Up Date

To ensure the plan continues to provide a sharp focus and remain responsive to change it should be formally reviewed and updated every six months, at the achievement of a Strategic Goal and at any other time deemed necessary. Implementation of this plan is to be a fixed agenda item at meetings of the FSVAC Sandaun.

SECTION SEVEN STRATEGIC PLAN OF ACTION 2016-2019

SANDAUN PROVINCE GENDER BASED VIOLENCE STRATEGY 2016-2019

Vision: “By 2019 Sandaun Province will be a province where men, women and children live peacefully and exercise their rights fully, free from all forms of Gender Base Violence.

Mission: To effectively and efficiently coordinate Gender Base Violence programs, services and to advocate on the prevention of Gender Base Violence through close consultation with key stakeholders, donor partners, Development partners, Sandaun Provincial Government, District and LLGs.

GENERAL OBJECTIVE: To coordinate and for the prevention of Gender Base Violence in Sandaun Province by involving all stakeholders and partners

OUTCOME	OUTPUT	INDICATOR
1. Data base Management and coordination	1.1. Improve GBV data base frame work and established reporting template.	By the end of 2019 there will be established a data base framework and GBV Directory
	1.2. Establish referral pathways to be followed by every service providers.	By the end of 2019 there will be a referral pathway established and followed by all the GBV service providers in Sandaun Province
	1.3. Establish Provincial data base system	By the end of 2019 the cases attended by services providers were all monitored and updated.
2. Coordinate on GBV Prevention and Awareness programs	4.1. Raise and conduct awareness on GBV. Gender Equality, Child abuse, and Human Rights.	By 2019 all CBO, FBO, CSO, and Women and other local groups will be trained to conduct GBV Awareness.
	4.2. Facilitate on Human Right Defenders Training for GBV	By 2019, there will be 2 training conducted and 20 HRD will be certified as GBV TOT
	4.3. Establish GBV Awareness Committees and Commemorate on 20 days Activism.	By 2019, there will be a committee establish to coordinate on awareness programs in Sandaun.
3. Advocate to SPG, LLG and District Administrations	3.1. Develop a provincial GBV campaign to advocate for policy changes on GBV at all levels of Government	By the end of 2019 a provincial advocacy campaign has been developed and implemented with SP

<p>4. Strengthen GBV stakeholders' network and coordination</p>	<p>3.2. Develop evidence-based clear guidelines around the causes and contributors to GBV in Sandaun province</p> <p>4.1. Establish the FSVAC Provincial Secretariat and implement its mandate</p> <p>4.2. Establish information sharing practices between GBV stakeholders network</p>	<p>By the end of 2019 evidence-based provincial guidelines on the causes and contributors to GBV are in place</p> <p>By the end of 2019 the FSVAC Secretariat is in place and operational</p> <p>By the end of 2019 there is an agreement between GBV stakeholders and clear guidelines on how to best share information with each other</p>
<p>5.Improve on GBV services in Sandaun</p>	<p>5.1. Roll out of District FSVAC throughout the four (4) District in Sandaun.</p> <p>5.1. Conduct skills training and capacity building program for service providers.</p> <p>5.2. Provide support to local and community base service providers</p> <p>5.3. Developed standard operating procedures</p>	<p>By 2019, there will be establish 4 District FSVAC.</p> <p>By 2019 there will be 2 training on Trauma Counselling, 2 Training on GBV and 2 training on Human Rights Conducted in Sandaun</p> <p>GBV programs captured and funded</p>

SECTION EIGHT ANNEX

8.1. SWOT ANALYSIS

PSYCHOSOCIAL SERVICES	
STRENGTHS	WEAKNESSES
<p>X 1 Family Support Centers Established-Vanimo</p> <p>X 1 Counselling Center at Aitape—Woksambai</p> <p>Staffs were recruited and attend to cases</p> <p>X 2 workshop on Referral Pathways conducted</p> <p>X 1 male advocacy forum on GBV conducted in Vanimo</p> <p>X 1 GBV discussion forum conducted</p> <p>Technical Support from the UNDP and National Government.</p> <p>Commitment</p> <p>Support from Diocese and Provincial Hospital.</p> <p>Support from key stakeholders and development partners.</p>	<p>Lack of resources /funding</p> <p>Under staffed</p> <p>Data collection template lacking.</p> <p>Work in isolation</p> <p>Data not shared and coordinated well.</p> <p>Follow-ups lacking /Case Management</p>
OPPORTUNITIES	THREATS

FSVAC establish in 2003 Data collection workshop National FSVAC CIMC Trainings Sandaun Provincial Administration/Government FSVAC Secretariat Information technology and media	Customary obligations Fear of retaliation from perpetrators. Receiving threats Geographical location Lack of commitment from Provincial Leaders In effective referrals pathways.
LEGAL SERVICES	
STRENGTHS	WEAKNESSES
Man power Support from National/Provincial Government Stakeholders and Partners Working closely Development partners Vehicle purchase for FSVU FSVU created and established in Vanimo	Data collection Funds allocated to general duties Nepotism and cultural norms Under staffed Family obligation/duties
OPPORTUNITIES	THREATS
Capacity building Development partners Business houses Trainings Advocacy Community policing Welfare Services-Com Deve Court House-SPM	Lack of adequate funding support No referral templates General Duty's use of FSVU vehicle for their general policing purpose.

MINIMUM RESPONSIBILITY					
QUESTIONS	RESPONSES	STRENGTHS	WEAKNESS	OPPORTUNITY	THREATS
Are Human Rights Defenders in your Province Committed to the Principle of non-Violence (Including at Home)?	Yes 95% Committed to the Principle of Non Violence. No. 5%	I am a Man and as a man I educate other Men. Discipline in Family Uphold Christian Values Trained Para Legal Giving Advice to Survivors and their families. Talk openly regarding dangers of GBV/FSV. Confidence and courage in my work as Human Rights Defenders. Natural skills in responding to Violence.	I am a Woman. Lack Public Speaking skills. I adequate resources. No up to date Information on GBV/FSV. Illiterate.	Family Support. Community Leaders Support. District Council of Women. District Community Justice Centre. District Family Sexual Violence Action Committee. Women's Rep in the JDBPBC.	Lack of Funding and Commitment from Stakeholders. Discrimination and threats from perpetrators and other males. Lack of Training and Workshop on GBV/FSV. Repetition of Violence. Perpetrators are all men and few women. No referral pathways. No follow ups on cases.
Do Human right defenders in your Province have a full commitment to all rights (for example Non-discrimination, upholding rights of	Yes 80%. Overcoming threats and discrimination through public forums and mass protest. No 20%. Lack of	Member of Council of Women. I am a man. Confidence and Courage. Know my Human Rights.	Lack of personnel Commitment from self and family. I am a Woman. Husband is the head.	Village Court Establish but not functioning. Lack Sensitizing. Focus more on	No support from Husband. No support from Government. No support from Community Leaders. Ignorance of

all groups)?	personnel Commitment from self and family	I am HRD. I am Social Worker Tough Women		customary laws in solving disputes.	Community Members.
Is respect for human rights central to your work, or are there other reasons for your work? What are these reasons?		Up hold Christian Values and Principles. Good Family Upbringing. Committed. Violence free Community is everybody rights.			
Other Questions?					
SKILLS					
QUESTIONS	RESPIONSES	STRENGTHS	WEAKNESSES	OPPORTUNITIES	THREATS
What is your level of knowledge of and access to information about national laws and policies and the international human rights framework? How are these incorporated in your daily work? Provide examples.		Attend Para Legal Trainings. Church runs Leadership Courses. Family life seminars.	Lack of training on Family Protection Act, Lukautim Pikinini Act, Criminal Offence Assault, Basic Human Rights and Frameworks. Lack of Budgeting No training attended.	Family Sexual Violence Action Committee and Working Group established. Division for Community Development provide secretarial assistance only.	Lack of Funding Support from Government and the different Stakeholders. Lack of Commitment from Stakeholders. Lack of Consultation. Lack of Training.
What skills do you have which are relevant to your work (Interviewing, Protection, Counselling, Legal, Medical)? How often do you use them? Can you identify any gaps and missing skill sets both within your organisation and within your geographical area in which you work) i.e. There are no counsellors serving a specific area)?		Counselling, Interviewing, Medical, Protection, Mediation and Communication. Documenting Cases. Reporting Cases.	Lack of GBV/FSV training/Workshop for TOT. Lack of Advance Counselling training. Lack of Basic Counselling. Grade 6 leaver. Gr.8-10 Leaver. Communication Planning and Coordination.	Attend HRD Consultation Workshop.	Lack of Funding. Lack of commitment. No Government Support.
Does your organisation have a clear strategy, with objectives and targeted work plan? How often do you reassess this? Do you collaborate with other organisations to develop you work plan and try to complement each other work? Do you have an understanding of the skills needed to do this work?		Minimise the incidence of Gender Base Violence by 30% in 2020. Violence Free Community. Life free from all forms of abuses. Women have healthy lives.	Commitment lacking Workload. Family Responsibilities.		Lack of Commitment and funding support from stakeholders. Lack of Government interventions. No proper frame work. Lack of Consultation, Coordination and Collaboration between stakeholders. No crisis centres. No trainings and workshops No clear strategy in place.
Other Questions?					

8.2. SANDAUN PROVINCIAL GBV /HRD ASSESSMENT WORKSHOP

PARTIICIPANTS LISTS:

No	Name	Organization/position
1	Patricia Tivese	Senior Provincial Magistrate
2	Susan Nali	Council of Women-Vanimo
3	Rosevitta Yapriha	Catholic Diocese Women Vanimo



4	Moreen Lohe	Community Mobilizer
5	Sila Nele	Community Mobilizer
6	Manuel Kaiyon	SANCORDEF
7	Olivaia	Village Courts Coordinator
8	Cathy Yaka	FHI Community Mobilizer
9	Sr. Ponsa	Lujan Home for Girls
10	Paul Kabilo	Police FSVU
11	Pauline Banis	Vanimo PLHIV/PAC
12	Fransisca Oneke	Diocese of Aitape Woksambai
13	Vero Nemok	Council of Women-Aitape
14	Desmond Ludi	Lumi Children's foundation
15	Magdelin Wima	Lumi Community Base Counsellor
16	Noreen Warap	Telefomin Council of Women
16	Mr. Tamasambo	Village Court Nuku
18	Margareth Yinawen	Catholic Women's Association- Vanimo
19	Emilia Hovehombo	Catholic Women's Association
20	Ricky Saren	PAC office

8.3. FSVAC MEMBERS

NO	NAME	ORGANISATION	MOBILE PHONE NUMBER	POSTAL ADDRESS WORK/RESIDENTIAL	SIGNATURE
1	Henry V Norm	SPA-Provincial Administrator			
2	Mr. Lou Badui	CEO Vanimo Green River			
3	Supt Gesa	PPC Sandaun			
4	Chief Supt Michael Wundia	CIS Jail Commander-Vanimo			
5	Hon Amkat Mai	Governor WSP			
6	Boney Leki	Chamber of Commerce			
7	Cesare Bonivento	Diocese of Vanimo Bishop			
8		Magisterial Service			
9	Daniel Yaman	Director Division of Education			
10	Oliver Waiya	Village Courts			
11	Sgt- Peter Simai	Community Policing- Sandaun			
12	Snr Constable Paul Kabilo	OIC-FSVU Police			
13	Baptist Fehil	Public Solicitors Office- Vanimo			
14	Adam Onbaiye	-Law & Justice Coordinator- SPA			
15	Ben Cassenda	Community Justice & Probation Office			
16	Francis Petos	PHA FSC- Manager			
17	Keven Pilo	VFP			
18	Taitus Sina/Linda Wilou	NBC-Sandaun			
20	Dominic Sairere	Community Mobilizer Rep			
21	Manuel Kaiyon	CBO Rep			
23	Maryanne Bauai	Sandaun Council of Women			

24	Bryn Apa	FHI 360 Associate Program officer			
29	Julian Won	People with Special Needs.			
31	Ignatius Wunum	DOV- Youth			

8.4. 2016 ACTIVITY PLAN

 			
GENDER BASE VIOLENCE ACTION COMMITTEE-SANDAUN			
Location (PHQ/District/LLG):	SANDAUN PROVINCE	Sector Name:	COMMUNITY DEVELOPMENT
Sector Goal:	Sandaun Province will be a province where men, women and children live peacefully and exercise their rights fully free from all forms of Gender Base Violence.		
Program Name:	GENDER BASE VIOLENCE ACTION COMMITTEE	Program No:	9/9
Program Objective(s):	TO EFFECTIVELY AND EFFICIENTLY COORDINATE ON GBV PROGRAMS IN SANDAUN		
Program Outputs (Key Performance Indicators, KPIs) (Quantitative, Qualitative and Timeframe – QQT statements expressed in completed terms)			
1	GBV data base frame work and reporting template established by December 2016		
2	Referral pathways to be followed by every service/stakeholder established.		
3	Data base system established.		
4	Improve and coordinate on GBV Services		
5	Facilitate Human Rights Trainings for GBV Service Providers		
6	Establish GBV Awareness Committees and Commemorate on 20 days Activism.		

No.	Description of Activity or Project and Tasks (based on Outputs)	Approved Funding (by Budget Items: 121, 122, 221, etc. in K'000)									Funding Source (see list)	Quarterly Schedule (Expected completion %)				Action Officer (Name of person to implement & report)	Remarks (Justifications, Risks & completion indicators)
		121	122	123	124	125	135	136	221	Total		1	2	3	4		
1	X 1 Data Base Management Workshop Conducted and facilitated	500	0	500	500	500	200	200	1000	7,000	713/285 OSFG	5	25	50	20	Elijah K	Data Base Frame Work Established
2	X 1 workshop on referral pathways conducted and facilitated	0	500	500	500	500	200	100	1000	6,000	713/285 OS FG	5	25	50	20	Elijah K	Referral cards created and issued to service providers
3	Survey on existing GBV Service providers and data collected.	0	500	500	500	500	100	100	0	4,000	713/285/O SFG	10	20	50	20	Elijah K	Data collected and analyze
4	Establish Provincial FSVAC Secretariat	0	500	500	500	1000	200	100	1000	6,500	713/285/O SFG	25	25	25	25	Elijah K	Established FSVAC Secretariat
5	X 1 GBV training Conducted and Facilitated.	1000	1000	500	1000	300	300	0	0	12,500	713/285/O SFG	10	40	40	10	Elijah K	X 1 GBV training conducted and report compiled
6	Commemorate on 20 days of Activism.	500	500	500	500	1000	200	100	0	6,000	713/285/O SFG	40	20	20	20	Elijah K	Report compiled
Total		2,000	3,000	3,000	3,500	6,500	12,000	8,000	3,000	41,000							
Prepared by (Name of Officer):		ELIJAH KILIS										Approved by					
Position:		COMMUNITY DEVELOPMENT OFFICER-Welfare/Women Deve (gender)									Position: Director Community Development						
Signature:												Signature:					
Date: 20		22ND OCTOBER 2015										Date:					

ACKNOWLEDGEMENTS:

Gender Base and Family and Sexual Violence Strategic Plan 2016-2019 has a lot of input from different stakeholders in Sandaun as well as other development partners and experts in the field of GBV/FSV. This strategic plan is the result from consultations workshops and trainings throughout the Province and Port Moresby that was facilitated by United Nations Development Program, Division for Community Development, National Department for Community Development, Consultative implementing and Monitoring Committee National Family and Sexual Violence Action Committee as a pilot project for GBV in Papua New Guinea piloting only eight Provinces and Sandaun Province was fortunate.

Firstly a very special thank you to the heavenly lord for his many blessings and wisdoms upon designing this strategic plan for 2016-2019. Secondly to the following organisations and peoples for their valuable support in formulating this plan:

Sandaun Provincial Management Team

Sandaun Provincial executive Council

Doctor Anou Borey (PhD)–United Nation Development Program GBV Project Advisor.

Mrs. Gayle Tatsi-Executive Director for Office of Women Development.

Mrs. Ume Wainette-National Coordinator-CIMC FSVAC

Ms Jessica Roandi-Program Associate-UNDP

Ms' Lydia Imara- HIV/GBV policy officer-DFCD

Mrs. Jennifer Ondopia-DFCD

Mr Kuin Kimbing-Advisor-Division for Community Development Morobe Administration

Mr Nique Spencer-GBV expert-VSO attach to Morobe Administration, Community Development

Ps. Joe Yoboi-Manager Community Development Telefomin District

Mr Ben Basaronge- Program Manager Community Development Vanimo Green River District.

Desmond Ludi-Lumi Children's Foundation.

And finally to all the members of FSVAC Sandaun and participants of the two workshops conducted to formulate this plan.

Therefore I now take this opportunity to salute and acknowledge all your contribution in formulating this first ever GBV Strategic plan 2016-2019 for Sandaun.

FLORENCE H AGEN

DIRECTOR COMMUNITY DEVELOPMENT