



# National Implementation Plan to Prevent and Respond to Gender Based Violence 2016-2025



# Objective ONE

To ensure that by 2025 the Government of PNG has a functioning GBV governance and institutional structure supporting the achievement of zero tolerance towards GBV, aligned with the PNG Development Plan, Papua New Guinea Vision 2050, and with the Sustainable Development Goals 2016-2030.

**STRATEGY:** Improve governance and institutional, policy and regulatory frameworks, finance and infrastructure, planning and administration for national GBV programme.

**BASELINE:** 22 FSVAC, 4 FSVAC secretariats

**OUTPUT 1.1:** The Office for the Development of Women (ODW), as the national women’s machinery, is capacitated to lead, coordinate and monitor the implementation of the National Strategy to Prevent and Respond to Gender Based Violence (2016-2025).

**TARGET 1.1:** ODW has self-accounting status (2017), ODW has a coordinated annual National GBV plan of action, and a budget (2017) reflecting commitment by all relevant departments and stakeholders to address GBV as per their respective mandates and responsibilities.

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET		
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025			
			0.27	0.05	0.05	0.05	0.00	0.5	0.05	0.05	0.05	0.05	0.05	0.7	
• Self -accounting status achieved (2017)	<ul style="list-style-type: none"> <li>• NEC Submission approval</li> <li>• Annual Budgetary Reports</li> <li>• Staff establishment report</li> <li>• Capacity building plan</li> <li>• Annual performance assessment</li> <li>• Capacity development plan</li> </ul>	Department for Community Development and Religion (DfCDR), Department of National Planning (DNP), Department of Personnel Management (DPM), Prime Minister & NEC (PM & NEC), and Department of Treasury (DoT).		✓											
<ul style="list-style-type: none"> <li>• Annual budgets of relevant national and sub-national entities include GBV budget allocation as per plans (2018-2025)</li> <li>• % of annual submitted budget</li> <li>• % of annual budget implemented</li> </ul>			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓			
• DPM directive endorsing structure for ODW and Secretariat			✓												
Capacity development plan (2017)				✓											

**OUTPUT 1.2:** High-level coordination and accountability, to enhance multi-sectoral GBV prevention and strengthen quality services for survivors, is secured through the effective work of the National GBV Secretariat, Ministerial GBV Committee, and National GBV Advisory Committee.

**TARGET 1.2:** National GBV Secretariat (2016), Ministerial GBV Committee (2016), National GBV Advisory Committee (2016) are established and operational, staff capacity enhanced to support GBV work (2016-2017) as per Terms of Reference (TORs), corporate communication strategy developed and utilized to increase visibility of the Strategy, the role of all stakeholders, and enhanced accountability by all. Legislations and policies in place to enhance the prevention of GBV and support to GBV survivors, 100 % of required government entities, such as FSVUs, FSCs, Legal aid entities in place by 2025.

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	
			1.2	2.1	1.7	1.4	1.4	1.6	1.6	1.7	1.8	3.13	17.9
<ul style="list-style-type: none"> <li>National GBV Secretariat, Ministerial GBV Committee, and National GBV Advisory Committee are established and operational</li> <li>Corporate communication strategy is in place to promote visibility, coordination and transparency</li> <li>Legislations and policies in place to enhance the prevention of GBV and support to GBV survivors</li> </ul>	<ul style="list-style-type: none"> <li>Duty Statements for committee members</li> <li>Meeting minutes</li> <li>Annual work plans and budgets.</li> <li>Annual Performance Reports</li> <li>Corporate communication strategy</li> </ul>	DfCDCR, ODW, National GBV Secretariat, DNP, DPM, DoT, DoF, National Department of Education (NDoE), National Department of Health (NDoH), Department of Justice and Attorney General (DJAG).	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
<ul style="list-style-type: none"> <li>Ministerial Committee on GBV established and operational</li> </ul>				✓	✓	✓	✓	✓	✓	✓	✓	✓	
<ul style="list-style-type: none"> <li>Annual number of new legislations and policies related to the reduction of GBV, annual number of existing legislations and policies reviewed in line with GBV recommendations coming from Monitoring, Evaluation, and Research Reports</li> </ul>				✓	✓	✓	✓	✓	✓	✓	✓	✓	
<ul style="list-style-type: none"> <li>National Advisory Committee on GBV established and operational</li> </ul>				✓	✓	✓	✓	✓	✓	✓	✓	✓	

**OUTPUT 1.3:** Provincial and District GBV Action Committees are strengthened to support effective coordination in promoting prevention and providing quality GBV responses at the sub-national levels.

**TARGET 1.3:** Coordination protocol endorsed by members of 22 PGBVAC and 60 DGBVAC (2016 – 2020), resulting in more effective service delivery as measured by # of district and provincial GBV cases reported through respective Secretariats and Focal Points.

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET	
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025		
			0.1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.1
<ul style="list-style-type: none"> <li>Number of annual reported cases captured through the GBV services database at provincial and district levels.</li> </ul>	<ul style="list-style-type: none"> <li>TOR</li> <li>Meeting minutes</li> <li>Plans of Action</li> <li>Budgets</li> </ul>	DFCDR, ODW, National GBV Secretariat		✓	✓	✓		✓	✓	✓	✓	✓		
<ul style="list-style-type: none"> <li>% of annual reported GBV cases, per province, that are successfully addressed through the referral pathway and the justice system reported to the PMT (Provincial Management Team)</li> </ul>	<ul style="list-style-type: none"> <li>22 signed protocols by PGBVAC members</li> <li>60 signed protocols by DGBVAC members</li> <li>Endorsement by the PMT</li> </ul>		✓	✓	✓	✓								

**OUTPUT 1.4:** The provincial GBVAC Secretariats and District GBVAC Focal Points are established and operational to support coordinated and long-term quality delivery of interventions and prevention, with the support of both the Provincial and District Administrations.

**TARGET 1.4:** PGBVAC Sec - 7 by 2016, 12 by 2018, 16 by 2019, 22 by 2020. DGBVAC FP - 21 by 2018, 35 by 2019, 45 by 2020, 60 by 2021. DPM directive for creation of positions in the provinces and districts (2016). # of successful preventive measures reported annually by HRDs and community volunteers through their respective DGBVAC FP and PGBVAC Secretariats.

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET	
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025		
			1.3	0.1	0.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.1
<ul style="list-style-type: none"> <li>Monthly reports from the Secretariats and Focal Points with expenditures,</li> <li>GBV M&amp;E reports with clear recommendations</li> <li>% of annual reported GBV cases, per province, that are successfully addressed through the referral pathway and the justice system,</li> <li>Number of annual reported cases captured through the GBV services database at provincial and district levels.</li> <li>DPM approval of new structure for positions in the provinces and districts</li> </ul>	<ul style="list-style-type: none"> <li>Duty Statements of staff</li> <li>Meeting Minute</li> <li>Annual Operational plans and Budgets</li> <li>Annual Reports</li> <li>Standard Operation Procedures</li> <li>Recruitment on new approved structure</li> </ul>	DfCDD, DNP, PM & NEC, DoT, DoF, DPM, Department of Provincial and Local Level Government Affairs (Section 119 Reporting) (DoPLLG).		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	

**OUTPUT 1.5:** Funding for effective and sustained interventions by government and non-government stakeholders, needed to achieve transformational change, is secured through existing and new funding mechanisms.

**TARGET 1.5:** ODW, supported by the National GBV Secretariat, coordinates and submits a yearly GBV coordinated budget, informed by annual GBV budgets from all relevant stakeholders at national and sub-national levels. Coordinated GBV budget to implement the National Plan increased by 20% (2018), 40% (2021), 60% (2025). National Trust Fund established and operational (2018-2019), 22 million PGK (2020), 46 million PGK (2025). By 2025 absolute increase of funding positively correlates with higher GBV reporting rates and increased prevention of GBV.

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	
			0.00	0.64	4.4	0.74	6.5	6.1	0.00	6.0	0.00	8.0	32.4
<ul style="list-style-type: none"> <li>Trust Fund established and operational 22 million by 2020<sup>1</sup> 46 million by 2025</li> <li>% of yearly recommendations reflected in relevant yearly plans and budgets at national and sub-national levels,</li> <li>9 yearly monitoring reports with recommendations published and disseminated across all stakeholders.</li> </ul>	<ul style="list-style-type: none"> <li>NEC Decision</li> <li>Trust Instrument</li> <li>Bank Statements</li> <li>Copies of Bank Signatories</li> <li>Funding guidelines</li> <li>Meeting minutes</li> <li>Monitoring and Evaluation reports of how funds are being used</li> <li>National Trust Fund's yearly selection, financial and M&amp;E reports.</li> </ul>	DfCDR, ODW & National GBV Secretariat, Provincial Administrations, District Administrations, and DoPLLG.		✓	✓	✓	✓	✓	✓	✓	✓	✓	

**SUB TOTAL OBJECTIVE ONE** **51.2**

<sup>1</sup> PNG counts 89 Districts. However, due to different population and land sizes, we may only require 60 District GBVACs to facilitate full coverage across communities.

# Objective TWO

To standardize and institutionalize data collection, and facilitate ongoing in-depth research to support increased evidence-based planning, budgeting and programming to end gender-based violence, and contribute to national and international reporting commitments.

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**STRATEGY:** Improve Collection, Analysis and use of Data and Research to enhance Gender-based Violence Prevention and Response Efforts.

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**BASELINE:** 4 GBV pilot services database (Morobe, National Capital District, East New Britain, Milne Bay), FSC database, FSVU database, Welfare Service database, Baseline survey 2014.



**OUTPUT 2.1:** GBV research is identified and integrated within the funded national research plan through an operational Research Advisory Committee.

**TARGET 2.1:** Research Advisory Committee established and operational (2017), National GBV research gap analysis conducted (2017, 2020, 2023), National GBV research plan developed with full budget allocation, budget allocation to research, GBV communication and knowledge management plan developed and integrated within national research plan.

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	
			0.03	0.19	0.19	0.19	0.3	0.19	0.19	0.19	0.19	0.19	1.9
<ul style="list-style-type: none"> <li>Research Advisory Committee established and operational</li> </ul>	<ul style="list-style-type: none"> <li>TOR</li> <li>Membership profile list</li> </ul>	ODW and National GBV Secretariat, Office for Higher Education, Science and Technology (OHERST), National Research Institute (NRI), Institute of Medical Research (IMR), Divine Word University (DWU), University of Papua New Guinea (UPNG), University of Technology (UNITECH), University of Natural Resources (UNR), University of Goroka (UG), Centre for Social and Creative Media (CSCM).		✓									
<ul style="list-style-type: none"> <li>GBV research gap analysis to inform priority areas of intervention</li> <li>% of research reports' recommendations reflected in relevant national and sub-national GBV plans and budgets,</li> </ul>	<ul style="list-style-type: none"> <li>Record of minutes</li> <li>Committee</li> <li>% of research reports' recommendations</li> <li>Schedules of meetings and agendas</li> <li>GBV items integrated in National Research Plan</li> </ul>		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	

**OUTPUT 2.2:** Knowledge management and sharing is enhanced through the establishment of an effective National Research Network linking together researchers working on GBV across the nation, the region and the globe.

**TARGET 2.2:** Research Network, facilitated through the National Research Institute (NRI) Gender Unit, is effective and results in 4 high-level National GBV (2018, 2020, 2022, 2024) conferences, effective exchanges with reputable international research entities, establishment of pool of specialized researchers, scholarships for MA and PhD students on issues related to GBV, GBV communication and knowledge management plan developed and reflected within national research plan.

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	
			0.00	0.011	0.42	0.00	1.50	0.00	1.70	0.00	2.00	0.00	5.73
<ul style="list-style-type: none"> <li>Directory on Relevant Research Organisations is developed</li> <li>Gender unit under NRI effectively coordinates the Network and links in with regional and global knowledge institutions to refine and secure innovative interventions</li> </ul>	<ul style="list-style-type: none"> <li>Copy of the Directory</li> <li>Reports</li> <li>Meeting minutes</li> <li>Network members list</li> <li>Copy of the Directory</li> <li>Reports</li> <li>Meeting minutes</li> <li>Network members list</li> <li>Reports of trainings attended</li> <li>GBV courses integrated within higher education institution</li> <li>Conference programme</li> <li>Recommendations endorsed by National GBV Advisory Committee and implemented</li> </ul>	ODW and National GBV Secretariat, NRI, IMR, ODW and National GBV Secretariat.		✓	✓	✓	✓	✓	✓	✓	✓	✓	
<ul style="list-style-type: none"> <li>Meetings with Relevant Research Organizations are held.</li> <li>Absolute numbers of yearly scholarships secured for PNG students working on GBV related issues per sex.</li> <li>GBV communication and knowledge management plan,</li> <li>Agenda, attendance, and recommendations coming from the national GBV conferences.</li> <li>% of recommendations reflected in GBV plans and budgets,</li> <li>number of specialized researchers,</li> <li>number of national publications on GBV,</li> <li>number of international publications on GBV by PNG specialists,</li> <li>yearly numbers of GBV forums coordinated through NRI Gender Unit.</li> </ul>													

**OUTPUT 2.3:** A National Gender Based Violence database is established and operational to ensure coordinated and holistic evidence-based planning.

**TARGET 2.3:** 1 National GBV coordinated database (2021), 22 provincial services data base (2019), 60 district services database (2020), prevalence study (2024), yearly national GBV database report presented in parliament and at the UN Commission for the Status of Women.

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	
			0.025	0.20	0.80	0.00	0.40	0.28	0.20	0.00	15.00	0.00	16.90
<ul style="list-style-type: none"> <li>Data sharing SOP and protocol developed and endorsed</li> <li>Provincial services database operational</li> <li>District services database</li> <li>National Gender-based Violence database is developed and operational</li> <li>Prevalence Study (2024)</li> <li>3 yearly evaluations</li> <li>9 annual monitoring reports</li> <li>yearly GBV database reports,</li> <li>yearly provincial and district GBV database reports,</li> <li>% of recommendations following from the GBV database reports reflected in annual plans and budgets across all sections and levels of government.</li> </ul>	<ul style="list-style-type: none"> <li>9 Monitoring reports</li> <li>Provincial data reports</li> <li>district data reports</li> <li>National data reports</li> <li>1 prevalence reports</li> <li>3 evaluation reports</li> </ul>	ODW and National GBV Secretariat, DfCDR-IT section, Provincial GBV Secretariats and District GBV Focal Points.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

**OUTPUT 2.4:** Evidence-based planning, learning and accountability is assured through an inclusive GBV Monitoring and Evaluation Framework which captures risks, opportunities, mitigation strategies and lessons learned, informing the work of all stakeholders.

**TARGET 2.4:** Development and dissemination of Corporate Communication Strategy supporting accountability and reporting lines for budgets and delivery of planned interventions, 1 National Monitoring and Evaluation Framework (2016 - 2025), 22 provincial monitoring and evaluation frameworks by 2020, 60 district monitoring and evaluation frameworks by 2022, 80% of recommendations coming from the monitoring and evaluation reports are integrated in yearly plans and budgets.

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	
			0.10	0.00	1.05	0.055	0.15	0.15	0.20	0.00	0.00	0.00	2.20
<ul style="list-style-type: none"> <li>Monthly reports from the Secretariats and Focal Points with expenditures,</li> <li>GBV M&amp;E reports with clear recommendations</li> <li>% of annual reported GBV cases, per province, that are successfully addressed through the referral pathway and the justice system,</li> <li>Number of annual reported cases captured through the GBV services database at provincial and district levels.</li> <li>DPM approval of new structure for positions in the provinces and districts</li> </ul>	<ul style="list-style-type: none"> <li>Duty Statements of staff</li> <li>Meeting Minute</li> <li>Annual Operational plans and Budgets</li> <li>Annual Reports</li> <li>Standard Operation Procedures</li> <li>Recruitment on new approved structure</li> </ul>	DfCDR, DNP, PM & NEC ,DoT, DoF, DPM, DoPLLGA (Section 119 Reporting)		✓	✓	✓	✓	✓	✓	✓	✓	✓	

**SUB TOTAL OBJECTIVE TWO**

**26.73**

# Objective **THREE**

To ensure continued quality and sustained coordinated responses, referrals and service delivery for survivors of gender-based violence.

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**STRATEGY:** To improve quality and effective processes, procedures and services to prevent GBV and support survivors of gender-based violence to return to a safe and meaningful life.

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**BASELINE:** GBV Baseline 2014, GESI baseline of # of women/rank employed within the public sector, baseline from the Council of Businesses and Women's Business Council on # of women employed within the private sector according to their position, 4 provincial FSVAC Secretariats.

**OUTPUT 3.1:** Capacity development plan is in place and implemented to enhance quality services for survivors and potential perpetrators.

**TARGET 3.1:** National GBV Training Institute (2018), 2 satellite GBV training centres (2020, 2021), Standard Operating Procedures endorsed (2016), pool of trainers in the area of legal, social, and medical field trained and certified (2017 – 2020), certification of courses endorsed by national training council, capacity needs assessment for staff, volunteers and coordinators in place (2016, 2019, 2023), training manuals developed and certified to support trainers in the legal, social and medical field on issues and best practices related to GBV (2017-2025), 24hr nationwide hotline (2018).

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	
			0.43	6.33	6.7	1.4	0.8	1.13	1.7	1.23	1.31	1.7	22.2
<ul style="list-style-type: none"> <li>Yearly amount of funding and staffing for training entities,</li> <li>Proof of certifications for training entities and their curriculum,</li> <li>Number of people being trained,</li> <li>Number of people being certified as trainers,</li> <li>Number of people attending trainings,</li> <li>Number of trainers,</li> <li>% of revised and certified training manuals to support capacity building of implementers (20% by 2018, 50% by 2021, 100% by 2015),</li> <li>% of reported GBV cases are effectively dealt with through the referral and justice systems (2019) 40% by 2022, and 60% by 2025,</li> <li>% increase of innovative prevention programmes (e.g. anger management, child protection, behavioural change programmes, etc.) by 2019, 60% by 2025.</li> <li>Yearly numbers of calls to the 24hr hotline,</li> <li>Client Satisfaction Survey (2018, 2021, 2024)</li> </ul>	<ul style="list-style-type: none"> <li>Copy of Manual</li> <li>Copy of Capacity Building Plan</li> <li>Number of People Trained</li> <li>Number of Certified Trainers</li> <li>Training Needs Assessment Report</li> <li>Official endorsement by national training council of GBV courses and trainers</li> <li>Client satisfaction survey</li> <li>GBV services database</li> <li>Number of calls on 24 hours' hotline</li> <li>A directory of Service Providers (both government &amp; CSO) is developed and used by partners in GBV work.</li> </ul>	ODW, National GBV Secretariat, Service Providers both national and provincial, and National GBV Training Institute.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	

**OUTPUT 3.2:** A National Gender Based Violence Secretariat has endorsed short-term (3 years) and mid-term (5 years) plans of action and budgets to facilitate coordinated and sustained quality interventions across departments and other stakeholders.

**TARGET 3.2:** Annual National Plans and budgets reflecting budget and plans of all relevant stakeholders across relevant sectors and all levels of governance (2018-2025), required # of operational FSVUs, FSCs, shelters, victim liaising offices in place by 2020, required # of operational services provided by NGOs and FBOs are in place by 2020.

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	
			0.00	0.21	0.041	0.00	1.28	0.58	0.72	0.58	0.61	0.64	4.66
<ul style="list-style-type: none"> <li>Annual budget submissions, Annual plans from stakeholders at national and sub-national levels.</li> <li>Manual for mainstreaming of GBV budgets, plans and indicators.</li> <li>% of required operational FSVUs/year/locality,</li> <li>% of required operational FSCs/year/locality,</li> <li>% of required victim liaising offices/year/locality,</li> <li>2 national shelters (2020),</li> <li>% of required NGO/FBO annual support services as per agreed upon plan and budgets,</li> <li>% of reported GBV cases are effectively dealt with through the referral and justice systems (2019) 40% by 2022, and 60% by 2025</li> </ul>	<ul style="list-style-type: none"> <li>Action Plan</li> <li>Annual Operational Plan</li> <li>Budget submission</li> <li>Adequate funds in the National Trust Fund</li> <li>Reports from GBV mainstreaming</li> <li>% of required operational FSVUs/year/locality,</li> <li>% of required operational FSCs/year/locality, % of required victim liaising offices/year/locality,</li> <li>Number of national shelters</li> <li>% of required NGO/FBO annual support services as per agreed,</li> <li>% of reported GBV cases effectively dealt with</li> </ul>	ODW and National GBV Secretariat, Provincial administrations, District administrations, DNP, DPM and DoF.		✓	✓	✓	✓	✓	✓	✓	✓	✓	

**OUTPUT 3.3:** Provincial GBV Action Committee Secretariats (PGBVACS) and District GBV Focal Points (DGBVFP) have endorsed short-term (3years), mid-term (5 years) plans of action and budgets to ensure coordinated and sustained interventions at community-level.

**TARGET 3.3:** Annual Provincial Plans and budgets reflecting GBV budget, plans and human resources for PGBVAC Secretariats and its stakeholders (20% of provincial budgets and plans by 2017, 40% by 2020, 60 % by 2022, 80% by 2025). Annual District Plans and budgets reflecting budget, plans and human resources for DGBVAC Focal Points and its stakeholders (20 % by 2018, 30% by 2020, 50 % by 2022, 60% by 2025).

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME											TOTAL BUDGET
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025		
			0.01	0.45	.62	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.38
<ul style="list-style-type: none"> <li>Data sharing SOP and protocol developed and endorsed</li> <li>Provincial services database operational</li> <li>District services database</li> <li>National Gender-based Violence database is developed and operational</li> <li>Prevalence Study (2024)</li> <li>3 yearly evaluations</li> <li>9 annual monitoring reports</li> <li>yearly GBV database reports,</li> <li>yearly provincial and district GBV database reports,</li> <li>% of recommendations following from the GBV database reports reflected in annual plans and budgets across all sections and levels of government.</li> </ul>	<ul style="list-style-type: none"> <li>9 Monitoring reports</li> <li>Provincial data reports</li> <li>district data reports</li> <li>National data reports</li> <li>1 prevalence reports</li> <li>3 evaluation reports</li> </ul>	ODW and National GBV Secretariat, DfCDR-IT section, Provincial GBV Secretariats, d District GBV Focal Points, and GBV Action Committees.	✓	✓	✓	✓		✓	✓	✓	✓	✓		



**OUTPUT 3.4:** Survivors of Gender Based Violence and their dependants are supported in their reintegration through effective social and economic empowerment interventions.

**TARGET 3.4:** Income generating programmes designed to support prevention and reintegration (2018 - 2025), grant assistance to GBV survivors linked with income generating programmes (2018 - 2025), needs assessment conducted for GBV survivors through the Secretariats and Focal Points (2017, 2021, 2025), DJAG, CIS and ODW have a joint protocol on reintegration that also includes GBV perpetrators after release from prison.

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET	
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025		
			0.0	1.2	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.2
<ul style="list-style-type: none"> <li>Needs assessment for GBV Survivors conducted</li> </ul>	<ul style="list-style-type: none"> <li>Needs assessment report</li> <li>Skills Training Report</li> <li>Training certificates</li> <li>Programme implementation reports</li> <li>% of survivors engaged in livelihood support programmes</li> <li>% increment of professional women working in private and public sectors</li> <li>% increment of yearly funding of grant and social programmes to survivors of GBV</li> </ul>	ODW, National GBV Secretariat, Gender Development and Human Rights Branch and Informal Economy Section of DFCDR , other service providers, GBV Action Committees, and the private sector (Business Council).		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
<ul style="list-style-type: none"> <li>Income generating Program are developed</li> </ul>				✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
<ul style="list-style-type: none"> <li>Annual % of survivors effectively engaged in livelihood programmes, private and public sector (10% by 2019, 30% by 2022, 50% by 2025)</li> <li>Increased percentage of professional women working in public and private sector per level/per year,</li> <li>% increase of yearly funding of grant and social programmes to survivors of GBV</li> </ul>				✓	✓	✓	✓	✓	✓	✓	✓	✓		

**OUTPUT 3.5:** GBV stakeholders and partners efficiently share knowledge to inform effective interventions and avoid duplication.

**TARGET 3.5:** National website reflecting high activity level, 4 high-level National GBV conferences (2018,2020, 2022, 2024), 80% of recommendations made at conferences translated into plans and budgets, increase of engagement of certified experts listed on website (30% by 2019, 60% by 2025).

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET	
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025		
			0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2
<ul style="list-style-type: none"> <li>Number of hits on website (2017, 2022, 2025),</li> <li>Number and position of attendants to conference/symposiums,</li> <li>Yearly upload of relevant material used by service providers,</li> <li>Number of requests for information received via contact page on website,</li> <li>Yearly updates of GBV data and monitoring reports,</li> <li>Yearly updates of pool of experts with CV</li> </ul>	<ul style="list-style-type: none"> <li>No. of people accessing website</li> <li>Copies of Newsletter</li> <li>No of communication materials produced</li> </ul>	ODW, National GBV Secretariat, DFCDR (Media Unit), and relevant provincial media units.		✓	✓	✓	✓	✓	✓	✓	✓	✓		

**SUB TOTAL OBJECTIVE THREE**

**30.6**

# Objective **FOUR**

To scale up, standardize, and decentralize inclusive, quality initiatives and messaging for prevention of gender-based violence, at all levels and in all sectors of society, to influence behavioural change required to achieve zero tolerance towards GBV.

.....

**STRATEGY:** To improve advocacy programmes for prevention of gender-based violence at all levels and in all sectors of society.

.....

**BASELINE:** GBV Baseline 2014, UNWomen and UNAIDS annual awards for best media reporting on GBV and HIV, variety of awareness materials, manuals for HRD, pool of 8 HRD trainers.

**OUTPUT 4.1:** Coordinated Prevention and Advocacy plan designed to support an effective behavioural change campaign, based on best practices and informed by local realities.

**TARGET 4.1:** National Communication Strategy (2017, 2021, 2025), Subnational Communication Strategies (6 by 2017, 12 by 2021, 22 by 2025).

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	
			0.15	1.1	0.00	0.00	0.00	0.65	0.15	0.00	0.00	0.00	2.05
<ul style="list-style-type: none"> <li>Communication Strategy on GBV is developed and implemented in an inclusive manner</li> </ul>	<ul style="list-style-type: none"> <li>Yearly plans and budgets</li> <li>Printed copy of the Communication strategy for national and provincial levels</li> <li>Reports on the training workshops</li> <li>List of participants for participants</li> <li>Reports on consultations</li> <li>Annual Production and Distribution of materials</li> <li>Annual assessment reports</li> <li>Numbers of successful preventive measures reported by HRDs / Community Volunteers,</li> <li>% Increment of submission to annual UNAIDS and UN Women Media Award for reporting on HIV and GBV</li> </ul>	ODW, National Secretariat, Gender Development & Human Rights Branch of DfCDR, Media Unit of DfCDR, Service Providers, Development Partners, Media Organisations.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
<ul style="list-style-type: none"> <li>Provincial communication GBV strategies are developed</li> <li>Yearly plans and budgets to support implementation of strategies in place and endorsed.</li> </ul>				✓	✓	✓	✓	✓	✓	✓	✓	✓	

**OUTPUT 4.2:** Gender Based Violence prevention and advocacy materials are developed and informed by appropriate evidence-based analysis and new communication mediums to increase effectiveness of messages to instigate and sustain behavioural change.

**TARGET 4.2:** Production of Communication Tool Kit (2017), 9 yearly results oriented monitoring reports and 3 evaluation reports, pool of certified communication specialist trainers (14 by 2017, 20 by 2020, 30 by 2025), % of provinces and districts contributing and rolling out national campaigns (30% by 2017, 40% by 2019, 50% by 2021, 70% by 2024), media is sensitized on GBV and its contributing factors, positive GBV award programme in place promoting behavioural change across different categories.

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET	
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025		
			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<ul style="list-style-type: none"> <li>Number of HRDs/CV officially registered with the relevant Secretariat and FP,</li> <li>Number of successful interventions at community level and across all partners,</li> <li>% of reported GBV cases that are effectively dealt with</li> <li>% increment in innovative prevention programmes.</li> </ul>	<ul style="list-style-type: none"> <li>Directory or list of names of certified communication specialists</li> <li>Copies of printed prevention and advocacy materials</li> <li>Yearly updated Baseline 2014</li> <li>Training material and schedules</li> <li>Capacity assessment reports</li> <li>Numbers of successful preventive measures reported by HRDs / Community Volunteers,</li> <li>% Increment of submission to annual UNAIDS and UN Women Media Award for reporting on HIV and GBV</li> </ul>	ODW, National Secretariat, Gender Development & Human Rights Branch, Media Unit of DFCDR, Development Partners, Service Providers, Academic and Research Institutions, National GBV Training Institute.		✓	✓	✓	✓	✓	✓	✓	✓	✓		

**OUTPUT/TARGET 4.2 continued**

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET	
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025		
			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<ul style="list-style-type: none"> <li>Annual production and distribution of materials per localities/entities,</li> <li>Annual assessment reports,</li> <li>Absolute numbers of successful preventive measures reported annually by HRDs and community volunteers through their respective DGBVAC FP and PGBVAC Secretariats (increase by 20% by 2018, 40% by 2022, 60% by 2025)</li> <li>Increase of % of submission to annual UNAIDS and UNWOMEN media award for reporting on HIV and GBV.</li> </ul>				✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	

**OUTPUT 4.3:** Human Rights Defenders (HRDs) and Community Volunteers are capacitated to effectively advance GBV prevention in their communities through championing behavioural change.

**TARGET 4.3:** By 2025 minimum of 4 HRDs/community volunteer identified by district to monitor GBV and promote behavioural change, # of successful prevention interventions at community-level and across all partners and sectors, absolute # of successful preventive measures reported annually by HRDs and community volunteers through their respective DGBVAC FP and PGBVAC Secretariats (increase by 20% by 2018, 40% by 2022, 60% by 2025).

PERFORMANCE INDICATOR	MEANS OF VERIFICATION	LEADING ACTORS	TIMEFRAME										TOTAL BUDGET	
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025		
			0.00	0.00	0.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.55
<ul style="list-style-type: none"> <li>Absolute number of HRDs and community volunteers officially registered with the relevant Secretariats and FP,</li> <li>Number of successful prevention interventions at community level and across all partners and sectors as reported by HRDs and Community Volunteers (increase by 20% by 2018, 40% by 2022, 60% by 2025)</li> <li>% of reported GBV cases are effectively dealt with through the referral and justice systems (2019) 40% by 2022, and 60% by 2025,</li> <li>% increase of innovative prevention programmes (e.g. anger management, child protection, behavioural change programmes, etc.) by 2019, 60% by 2025.</li> </ul>	<ul style="list-style-type: none"> <li>Building Plan</li> <li>List of Trainees</li> <li>Capacity assessment</li> <li>Training Plan</li> <li>List of Service Providers</li> <li>Training Workshop Reports</li> <li>Number of HRDs/CV</li> <li>Number of successful preventive measures</li> </ul>	Secretariat, Gender Development & Human Rights Branch, Safe Houses, Providers both government & CSO, Faith Based Organisations (FBO), National Training Institute.	✓	✓	✓	✓		✓	✓	✓	✓	✓		

**SUB TOTAL OBJECTIVE FOUR**

**2.6**



*Empowered lives. Resilient nations.*

